# No.42-4/2012-Pen(T) Government of India Ministry of Communication & IT Department of Telecommunications

Dated 28.04.2014

# **OFFICE MEMORANDUM**

The issues relating to disbursement of pensionary benefits to all the combined service pension optee absorbed employees of Mahanagar Telephone Nigam Limited (MTNL) have been considered by the Government and the following has been decided:

- (a) Payment of pensionary benefits to all categories of the erstwhile employees of the Government (Group A, B, C & D) absorbed in MTNL who have opted for pension on combined service will be made by the Government in the same manner as in BSNL with effect from 01.10.2000. Accordingly, amendment to include the word "and Mahanagar Telephone Nigam Limited" after the word "Bharat Sanchar Nigam Limited" in the sub-rules 22 to 24 of Rule 37-A of CCS (Pension) Rules, 1972 has been notified by DoP&PW vide G.S.R. No. 138 (E) dated 03/03/2014 (Copy enclosed).
- (b) Government employees, who were absorbed in MTNL and drawing pension as per DoP&PW's OM dated 05.07.1989 have also been brought within the purview of these rules with effect from 01.10.2000.
- (c) The liability of the Government for the payment of aforesaid pensionary benefits shall be restricted to the amount arrived at by calculating pensionary benefits of MTNL absorbed employees based upon the equivalent pay-scales of similarly placed employees in BSNL. As most of the pay-scales in MTNL are higher than that of BSNL, the additional liability arising from the same shall be borne by MTNL, by making advance payment to the Government.
- (d) The arrangement as specified in para (c) above shall continue till next wage revision by which time MTNL and BSNL shall achieve pay scale parity by bringing down the pay scales of MTNL to the level of BSNL pay scales.
- (e) MTNL shall make pension contribution to the Government as per FR-116 as is applicable in the case of BSNL with equivalent BSNL pay scales.
- (f) MTNL shall make pensionary contribution as per para (e) above along with advance payment as indicated in para (c) above to the Government from 1.10.2000, which shall be adjusted against actual payment of pension already made by MTNL.

28/04/2017

- (g) The excess amount paid by the MTNL, determined as per para (f) above, shall remain with the Government, to be adjusted against future liabilities of MTNL towards the Government. This amount will not earn any interest.
- (h) The mechanism of settlement including verification, payment of pensionary benefits, pension contribution and advance payment by MTNL towards its portion of liability shall be decided by DoT. Detailed instructions in this regard will be issued separately.

Encl: As above

(Prachish Khanna)

Director (Establishment) Tel No. 23712009 Fax No. 23372302

To.

- 1. CMD, BSNL
- 2. CMD, MTNL
- 3. DDG (Accounts), DoT, New Delhi
- 4. DDG (FEB), DoT, New Delhi

# Copy for Information to:

- 1. PS to Hon'ble MoC&IT
- 2. PS to Hon'ble MoSC&IT (D)
- 3. PS to Hon'ble MoSC&IT (KK)
- 4. PPS to Secretary (T), DoT
- 5. PPS to Member (Services)/ Member (Finance)/ Member (Technology), DoT
- 6. PPS to AS (T)/ JS (T)/ JS (A), DoT

# Copy to:

- 1. DDG (Estt.), DoT, New Delhi
- 2. All Sr. DDGs/ DDGs of DoT, New Delhi
- 3. All Principal CCAs/ CCAs
- 4. Director (IT), DoT, New Delhi, with a request to upload this O.M. on the DoT website

# Copy also for information to:

- 1. Secretary, DoP&PW, New Delhi
- 2. Secretary, DoPT, New Delhi

# The Gazette of India

#### असाधारण

#### **EXTRAORDINARY**

भाग II—खण्ड 3—उप-खण्ड (i)

PART II-Section 3-Sub-section (i)

प्राधिकार से प्रकाशित

#### PUBLISHED BY AUTHORITY

ਜਂ. 100 ] No. 100 l नई दिल्ली, सोमवार, मार्च 3, 2014/फाल्गुन 12, 1935

NEW DELHI, MONDAY, MARCH 3, 2014/PHALGUNA 12, 1935

कार्मिक, लोक शिकायत एवं पेंशन मंत्रालय

(पेंशन एवं पेंशनभोगी कल्याण विभाग)

# अधिसूचना

नई दिल्ली, 3 मार्च, 2014

सा.का.नि. 138(अ).— राष्ट्रपति, संविधान के अनुच्छेद 309 के परंतुक और अनुच्छेद 148 के खंड 5 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए भारतीय लेखापरीक्षा और लेखा विभाग में कार्यरत कर्मचारियों की सेवा शर्तों के संबंध में भारत के नियंत्रक और महालेखापरीक्षक से परामर्श करने के पश्चात् केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 में संशोधन करते हुए एतद्वारा निम्नलिखित नियम बनाते हैं अर्थात्:-

- 1 (1) इन नियमों का संक्षिप्त नाम केंद्रीय सिविल सेवा (पेंशन) दूसरा संशोधन नियम, 2014 है।
  - (2) ये 1 अक्तूबर, 2000 से प्रवृत्त हुए समझे जाएंगे।
- 2. केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 के नियम 37 क, में
- (क) उप नियम (22) एवं उप नियम (23) में दोनों जगह जहां ये आते हैं 'भारत संचार निगम लिमिटेड' शब्दों के पश्चात 'एवं महानगर टेलीफोन निगम लिमिटेड' शब्द अंत:स्थापित किए जाएंगे।
- (ख) उप नियम (24) के स्थान पर निम्नलिखित उप नियम रखा जाएंगा अर्थात्:-

"(24) उपनियम (23) के अंतर्गत दी गई व्यवस्था विद्यमान पेंशन भोगियों तथा उन कर्मचारियों को लागू होगी जिन्हें भारत संचार निगम लिमिटेड और महानगर टेलीफोन निगम लिमिटेड में आमेलन के पश्चात सरकारी सेवा से सेवानिवृत्त हुआ माना गया है और महानगर टेलीफोन निगम लिमिटेड एवं भारत संचार निगम लिमिटेड द्वारा सीधी

भर्ती द्वारा नियुक्त हुए कर्मियों पर यह लागू नहीं होगी जिनके लिए वे स्वयं की पेंशन स्कीमों का उपाय करेंगे तथा उसके लिए निधिकरण तथा पेंशनिक फायदों के संवितरण की व्यवस्था करेंगे।"

[फा. सं. 4/23/2013-पी एवं पीडब्ल्यू(डी)] वंदना शर्मा, संयुक्त सचिव

टिप्पण: मूल नियम अधिसूचना संख्या का.आ. 934 तारीख 1 अप्रैल, 1972 द्वारा प्रकाशित किए गए थे तथा तत्पश्चात निम्न अधिसचना संख्याओं द्वारा समय-समय पर संशोधित किए गए-

	गन्न जावसूयमा तख्याजा श्रारा समयन्तमय गर तर	मायत मिर् गर्	
1	का.आ. 254 तारीख 4 फरवरी, 1989	21.	का.आ. 1984, तारीख 25 सितंबर, 1993
2. ,	का.आ. 970 तारीख 6 मई, 1989	22.	सा.का.नि. 389(अ), तारीख 18 अप्रैल, 1994
3.	का.आ. 2467 तारीख 7 अक्तूबर, 1989	23.	का.आ.1775, तारीख 19 जुलाई, 1997
4.	का.आ. 899 तारीख 14 अप्रैल, 1990	24.	का.आ. 259 तारीख 30 जनवरी, 1999
5.	का.आ. 1454 तारीख 26 मई, 1990	25.	का.आ. 904 (अ) तारीख 30 सितंबर, 2000
6.	का आ. 2329 तारीख 8 सितंबर, 1990	26.	का.आ. 717 (अ) तारीख 27 जुलाई, 2001
7.	का.आ. 3269 तारीख 8 दिसंबर, 1990	. 27.	सा.का.नि. 75 (अ) तारीख 1 फरवरी, 2002
8.	का.आ. 3270 तारीख 8 दिसंबर, 1990	28	का.आ. 4000, (अ) तारीख 28 दिसंबर, 2002
9.	का.आ. 3273 तारीख 8 दिसंबर, 1990	29.	का.आ. 860 (अ) तारीख 28 जुलाई, 2003
10.	का.आ. 409 तारीख 9 फरवरी, 1991	30.	का.आ. 1483 (अ) तारीख 30 दिसंबर, 2003
11.	का.आ. 464 तारीख 16 फरवरी, 1991	31.	का.आ. 1487 (अ) तारीख 14 अक्टूबर, 2005
12.	का.आ. 2287 तारीख 7 सितंबर, 1991	32.	सा.का.नि. 723 (अ) तारीख 23 नवंबर, 2006
13.	का.आ. 2740 तारीख 2 नवंबर, 1991	33.	का.आ. 1821 (अ) तारीख 25 अक्टूबर, 2007
14.	सा.का.नि. 677 तारीख 7 दिसंबर, 1991	34.	सा.का.नि. 258 (अ) तारीख 31 मार्च, 2008
15.	सा.का.नि. 399 तारीख 1 फरवरी, 1992	35.	का.आ. 1028 (अ) तारीख 25 अप्रैल, 2008
16.	सा.का.नि. 55 तारीख 15 फरवरी, 1992	36.	का.आ. 829 (अ) तारीख 12 अप्रैल, 2010 🐪
17.	सा.का.नि. 570 तारीख 19 दिसंबर, 1992	37.	सा.का.नि. सं. 176 तारीख 8 जून, 2011
18.	का.आ. 258 तारीख 13 फरवरी, 1993	38.	सा.का.नि. सं. 928(अ) तारीख 21 दिसंबर,
19.	का.आ. 1673 तारीख 7 अगस्त, 1993		2012
20.	सा.का.नि. 449 तारीख 11 सितंबर, 1993	39.	सा का नि सं 938 (अ) तारीख 27 दिसंबर, 2012

# स्पष्टीकरण

महानगर टेलीफोन निगम लिमिटेड में आमेलित सभी श्रेणियों (समूह ए, बी, सी, डी) के पहले के सरकारी कर्मचारी जिन्होंने संयुक्त सेवा पेंशन का विकल्प चुना है उनके पेंशन हितलाभों का भुगतान तारीख 01 अक्तूबर, 2000 से भारत संचार निगम लिमिटेड की ही मांति सरकार द्वारा किया जाएगा। तारीख 01 नवंबर, 1998 से महानगर टेलीफोन निगम लिमिटेड में आमेलित कर्मचारियों सहित पहले के सरकारी कर्मी तथा डीओपी एंड पीडब्ल्यू के कार्यालय ज्ञापन सं. 4/18/87-पी एंड पीडब्ल्यू (डी) तारीख 05.07.1989 के अनुसार शासित कर्मी तारीख 01 अक्तूबर, 2000 से इन नियमों के अंतर्गत आएंगे। दूरसंचार विभाग द्वारा यह प्रमाणित किया जाता है कि इस अधिसूचना को भूतलक्षी प्रभाव देने से किसी पर प्रतिकूल प्रभाव नहीं पड़ेगा।

## MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Pension and Pensioners' Welfare)

#### NOTIFICATION

New Delhi, the 3rd March, 2014

G.S.R. 138 (E).—In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution and, after consultation with the Comptroller and Auditor General of India in relation to conditions of service of persons serving in the Indian Audit and Accounts Department, the President hereby makes the

following rules further to amend the Central Civil Services (Pension) Rules, 1972, namely:-

- (1) These rules may be called the Central Civil Services (Pension) Second Amendment Rules, 2014.
  - (2) They shall be deemed to have come into force with effect from the 1st October, 2000.
- 2. In the Central Civil Services (Pension) Rules, 1972, in rule 37A,---
  - (a) in sub-rule (22) and sub-rule (23), after the words "Bharat Sanchar Nigam Limited" in both the places where they occur, the words "and Mahanagar Telephone Nigam Limited" shall be inserted;
    - (b) for sub-rule (24), the following sub-rule shall be substituted, namely:—

"(24) The arrangements under sub-rule (23) shall be applicable to the existing pensioners and to the employees who are deemed to have retired from the Government service for absorption in Bharat Sanchar Nigam Limited and Mahanagar Telephone Nigam Limited and shall not apply to the employees directly recruited by the Bharat Sanchar Nigam Limited and Mahanagar Telephone Nigam Limited for whom they shall devise their own pension schemes and make arrangements for funding and disbursing the pensionary benefits."

[F. No. 4/23/2013-P&PW(D)] VANDANA SHARMA, Jt. Secy.

Note: The principal rules were published vide notification number S.O.934, dated the 1<sup>st</sup> April, 1972 and were subsequently amended vide notification number—

1.	S.O.254, dated the 4th February, 1989	22.	GSR 389(E), dated the 18th April, 1994
2.	S. O.970, dated the 6 <sup>th</sup> May, 1989	23.	S. O.1775, dated the 19 <sup>th</sup> July, 1997
3.	S. O.2467, dated the 7'h October, 1989	24.	S. O.259, dated the 30 <sup>th</sup> January, 1999
	S. O.899, dated the 14 <sup>th</sup> April, 1990	25.	S. O.904(E), dated the 30 <sup>th</sup> September, 2000
4.			
5.	S. O.1454, dated the 26th May, 1990	26.	S. O.717(E), dated the 27th July, 2001
6.	S. O.2329, dated the 8th September, 1990	27	G.S.R. 75(E), dated the 1st February, 2002
7.	S. O.3269, dated the 8th December, 1990	28.	S.O.4000, dated the 28th December, 2002
8.	S. O.3270, dated the 8th December, 1990	29.	S.O. 860(E), dated the 28th July, 2003
9.	S. O.3273, dated the 8th December, 1990	30.	S.O. 1483 (E), dated the 30th December, 2003
10.	S. O.409, dated the 9th February, 1991	31.	S.O. 1487 (E), dated the 14th October, 2005
11.	S. O.464, dated the 16th February, 1991	32.	G.S.R. 723(E), dated the 23 <sup>rd</sup> November, 2006
12.	S. O.2287, dated the 7th September, 1991	33.	S.O. 1821 (E), dated the 25th October, 2007
13.	S. O.2740, dated the 2 <sup>nd</sup> November, 1991		
14.	G.S.R. 677, dated the 7th December, 1991	34.	G.S.R. 258 (E), dated the 31st March, 2008
15.	G.S.R. 399, dated the 1 st February, 1992	35.	S.O. 1028 (E), dated the 25th April, 2008
	G.S.R. 55, dated the 15 <sup>th</sup> February, 1992	36.	S.O. 829(E), dated the 12th April, 2010
16.	G.S.R. 570, dated the 19 <sup>th</sup> December, 1992	37.	G.S.R. No. 176 dated 8th June 2011
17.		20 .	G.S.R. No. 928(E) dated 21st December, 2012
18.	S. O.258, dated the 13th February, 1993	38.	G.S.R. No. 928(E) dated 21 December, 2012
19.	S. O.1673, dated the 7th August, 1993	39	G.S.R. No. 938(E) dated 27th December, 2012
20.	G.S.R. 449, dated the 11 th September, 1993		
21.	S. O.1984, dated the 25th September, 1993		

## **EXPLANATORY MEMORANDUM**

Payment of pensionary benefits to all categories of the erstwhile employees of the Government (Group A, B, C and D) absorbed in Mahanagar Telephone Nigam Limited who have opted for pension on combined service will be made by the Government in the same manner as in Bharat Sanchar Nigam Limited with effect from 1<sup>st</sup> October, 2000. Such erstwhile Government employees including those absorbed in Mahanagar Telephone Nigam Limited with effect from 1<sup>st</sup> November, 1998 and governed vide DOP&PW's O.M.No. 4/18/87-P&PW(D) dated 5.7,1989 shall be brought within the purview of these rules with effect from 1<sup>st</sup> October, 2000. This is certified by the Department of Telecommunication that no one shall be adversely affected by giving retrospective effect to this notification.