

## **ALL INDIA**

Regn. No. S/00108/NE-/2010

## RETIRED BHARAT SANCHAR NIGAM LIMITED EXECTIVES' WELFARE ASSCOATION CENTRAL HEAD QUARTERS, NEW DELHI

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Dated:14.05.2020

То

Shri P K Purwar ji CMD BSNL New Delhi-110001

Sub: Procedure for Outdoor Medical Claims for BSNL employees (Serving /retired) and reimbursement of medical claims of BSNL Pensioners -reg.

Ref.: BSNL/Admin.1/15-12/18 Dated 08.05.2020.

## Respected Sir,

We would like to draw your kind attention on the above cited reference and subject matter wherein the modifications in the Procedure for Outdoor Medical Claims for BSNL employees (Serving /retired) have been issued curtailing the benefits substantially. For serving employees existing ceiling for Outdoor medical claim with voucher has been reduced to 15 days (Basic Pay +DA) arbitrarily from 23 days. Also for calculation of the limit the DA is frozen as on 1-4-2020.

For pensioners the facilities under BSNLMRS is curtailed mercilessly. For with voucher claims the celing limit will be calculated as on their date of retiriment along with same 15 days from existing 23 days. Earlier the DA was calculated as on 1st April of the current FY. Due to this step celing limit of the pensioners retired in earlier years, who are in need of more medical need, will be reduced significantly. For without voucher cases a flat payment of Rs 1000 has been introduced reducing the present limit.

Initially in BSNL MRS it was 30 days (Basic+DA) and now 15 days (Basic+DA) along with modification on DA rate. It is an attempt to deprive the BSNL employees in general and the pensioners in particular. It is a bounden duty of BSNL as employer to provide adequate medical facility to employees and pensioners to keep them healthy and safe. Ironically the curtailment has been ordered when BSNL pensioners medical claims are not paid by BSNL for the last three years which has already created lot of hardship to the pensioners. BSNL Corporate Office only allotting some funds for reimbursement of CGHS subscription but no funds are allotted to clear the pending medical claims. It is clear that BSNL Management wants all BSNL pensioners to migrate to CGHS that is why they are keeping medical claims pending. But it is not easy for all the pensioners to migrate to CGHS paying the hefty one time contribution. Moreover, the TDS has been deducted against pending medical claims for which the liability is created by Circles whereas there is no rule available from IT Department.

It is worthwhile to mention that at the time of absorption in BSNL the BSNL MRS was also one of the issue for attracting absorption in BSNL which promoted absorption process in BSNL and now the same is being snatched slowely-slowely. We understand that on view of financial constraints in BSNL such measurements are being taken but there are many more areas wherein such financial curtailments can be done instead of playing with the health of BSNL employees and pensioners.

In view of the above, we earnestly urge upon your goodself to kindly intervene in the matter so that the BSNL letter dated 08.05.2020 is immediately withdrawn. Also release some funds to clear the long pending medical claims of BSNL pensioners immediately.

With kind regards,

Yours Sincerely

(Prahlad Rai) GS, AIRBSNLEWA

## Copy to:

- 1. Shri Arvind Vadnerker, Director (HR) BSNL Board, New Delhi-110001
- 2. Sh. S.K. Gupta, Director (Fin.), BSNL Board, New Delhi-110001
- 2.Shri Ashutosh Gupta, GM(Admin) BSNL CO New Delhi -110001