Dated: 22/11/2017



ALL INDIA RETIRED BHARAT SANCHAR NIGAM LIMITED EXECUTIVE'S WELFARE ASSOCIATION CENTRAL HEAD QUARTERS, NEW DELHI

CHQ ADDRESS: C-8/230, YAMUNA VIHAR, DELHI-110053, www.aibsnlretd.org

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3. Vice President-II T. Ravindran (Kerala) M.: 09447815400

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6. Asstt. General Secretary-II K. Jairam (AP) M.: 09440000212

7. Asstt. General Secretary-III Pradeep Goel (Lucknow) M.: 09415315111

8. Asstt. General Secretary-IV P. Mukharjee (Assam) M.: 09433400560

9. Asstt. General Secretary-(HQ) N.C. Jain (Ghaziabad) M.: 09871915573

10. Finance Secretary A.K. Jain (Delhi) M.: 09868838466

Assistant Finance Secretary
 Chandrasekhar (TN)
 M.: 09486100045

 Organising Secretary (East) Swapan Mukharjee (Kolkata) M.: 09433400210

13. Organising Secretary (West) Amlendu Guha (Ahmedabad) M.: 09426643434

14. Organising Secretary (South) R.B. Athani (Karnataka) M.: 09449858299

15. Organising Secretary (North)
D.N. Verma (UP East)
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 J. Saibaba (AP)
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17. Auditor

No.AIRBSNLEWA/CHQ/2017

To Smt Aruna Sundararajan, Secretary (Telecom), Sanchar Bhawan. 20, Ashoka Road, New Delhi-110001

Subject: Revision of Pension w.e.f. 01/01/2017, of around 2 lakh EX-DOT Employees, who opted for absorption in BSNL w.e.f. 1/1/2000 & retired as BSNL Pensioners and are drawing pension on IDA scales.

Respected madam,

We are the EX-DOT Employees, who opted for absorption in BSNL and we are drawing pension from DOT under CCS pension rules 1972. Earlier our pension was revised by DOT from January 2007. Now after 10 years on 1-1-2017 it is again due for revision but we are in dark whether DOT has initiated any processing or not although the pension of all other pensioners drawing pension under CCS Pension Rule stands revised from 1-1-2016.

Hence it is requested that Pension for EX-DOT Employees, absorbed in BSNL and retiring as BSNL Pensioners, may also be revised as per the recommendations of 7th CPC for the following reasons:-

- 1) There is no recommendation by 3rd PRC about pension revision for EX-DOT Employees, absorbed in BSNL and retiring as BSNL Pensioners,
- 2) On retirement BSNL absorbed EX-DOTemployees are getting all retirement benefits as per CPC recommendation like gratuity, pension communication and leave encashment of unutilized EL (max 300 days). Amount of pension / family pension is also calculated as per CPC procedure i.e. amount of pension is 50 % of last basic pay drawn on IDA scale.
- 3) DCRG (Gratuity) was calculated as per 5th CPC recommendation for those who retired before 01/01/2006 subject to maximum rupees 3.5 lakhs, and as per 6th CPC recommendation for those who retired after 01/01/2006 subject to maximum of 10 lakhs. Order has also been issued for effecting 7th CPC recommendation of 20 Lakh for those retired from BSNL after 1-1-2016.

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- 4) Amount of pension commutation for EX-DOT Employees retiring as BSNL Pensioners, was given as per calculation table recommended by 5th CPC for Pre 2006 Retires. For post 2006 retirees the same is calculated as per 6th CPC recommendation
- 5) Leave en-cashment on retirement for EX-DOT Employees retiring as BSNL Pensioners, was also given as per the recommendation by CPC maximum 300 day's

The all above calculations are done as per their last drawn IDA pay only although the CPC recommendations are for CDA scales.

- 6) It is therefore requested to revise the pension of BSNL pensioners as per the basic recommendation of 7th CPC which is 32% increase of Basic Pay/ Basic Pension. If the same fitment benefit of 32% of Basic Pension given to Central Govt. Pensioners under 7th CPC is extended to IDA Pensioners of BSNL, the Multiplying factor for BSNL IDA Pensioners will work out to 2.515 (i.e. Basic Pension + 119.5% DA as on 01-01-2017 + 32% of Basis Pension i.e. 1 + 1.195 + .32 = 2.515). This amounts to Revised Pension = 2.515 * Old Basic Pension. (For CDA scale holders the multiplication factor is 2.57)
- 7) Finally we request you not to relate the pension revision of BSNL pensioners with affordability clause of 3rd PRC as the liability of their pension payment lies entirely with Government of India.

Hon'ble Madam, Kindly look into the matter and take suitable action for early revision of pension of around two lakh EX-DOT Employees retiring as BSNL pensioners. The present uncertainity is causing tremendous stress/ mental agony to these EX-DOT Employees, and your kind and urgent intervention is solicited in the matter...

With Kind regards

Encl:Copy of our earlier letter dated 28.8.2017

Yours faithfully

General Secretary

Copy for kind attention and necessary action to:

- 1) Shri N.Sivasailam, Addl Secretary (Telecom), Sanchar Bhavan, New Delhi-110001
- 2) Smt Anuradha Mitra, Member (Finance), Sanchar Bhavan, New Delhi-110001
- 3) Shri Prabhash Singh, Member (Services), Sanchar Bhavan, New Delhi-110001

to all officers on 22/11/2017