



Regn. No. S/00108/NE-/2010

**ALL INDIA**  
**RETIRED BHARAT SANCHAR NIGAM LIMITED EXECUTIVE'S WELFARE ASSOCIATION**  
**CENTRAL HEAD QUARTERS, NEW DELHI**

CHQ ADDRESS: C-8/230, YAMUNA VIHAR, DELHI-110053, www.aibsnlretd.org

SPEED POST

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5. **Asstt. General Secretary-I**  
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12. **Organising Secretary (West)**  
S.N. Sonwane (Nasik)  
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13. **Organising Secretary (South)**  
P. Chandrasekhar (Chennai)  
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14. **Editor**  
S.K. Awasthi (Delhi)  
M.: 09868617661
15. **Auditor**  
B.D. Jha (Ranchi)  
M.: 09431706606

No.AIRBSNLEWA/2015-16/

dated at New Delhi 18/04/2015

To

Shri Ravi Shankar Prasad,  
Hon'ble Minister of Communications & IT,  
Sanchar Bhavan,  
20, Ashoka Road, New Delhi – 110001

Sub:- Request for meeting with your good self for redressal of Gross injustice and discrimination with BSNL Pensioners/ family pensioners over denial of 50% IDA Merger w.e.f. 1/1/2007, effectively amounting to 78.2% dearness relief, originally granted by Govt. of India for all CPSE Employees vide DPE O.M. no.2(7)/2005 DPE- (WC) GL-III dated 26<sup>th</sup> February 2008 and further reaffirmed after Cabinet review of 2<sup>nd</sup> Wage Committee report vide DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009.

Ref:- (1) DPE OM no.2(7)/2005 DPE- (WC) GL-III dated 26/02/2008  
(2) DPE OM no.2(70)/08-DPE (WC)-GL-XVII/08 dated 26/11/2008  
(3) DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009  
(4) DOT Memo no.61-01/2012-SU dated 10<sup>th</sup> June 2013  
(5) Deptt. Of Expenditure O.M. No.582/EV/2014 dated 15/10/2014  
(6) ATR Reports/ minutes of 22<sup>nd</sup> and 25<sup>th</sup> SCOVA Meetings

Respected Sir,

A letter dated 28<sup>th</sup> January 2015 has already been addressed to your Hon'ble self in this matter, followed by second representation dated 23<sup>rd</sup> February 2015 on this very issue. Response from DOT is still awaited. You are requested to kindly grant us a meeting to enable us to explain the issue to your Hon'ble Self and seek your personal intervention in this matter to resolve this issue.

Proposal moved by DOT for grant of 50% IDA Merger was concurred by DOP and by Finance Ministry vide Deptt. Of Expenditure O.M. No.582/EV/2014 dated 15/10/2014 with a caveat that DOT should seek Cabinet Approval as well for granting benefit of 50% IDA merger w.e.f. 1/1/2007 to all BSNL Pensioners retiring between 1/10/2000 and 09/06/2013. But Even after six months of approval granted by Deptt. Of Expenditure, Deptt. Of Telecom. is still unable to process and finalise the Cabinet Note.

Full history and background of the case regarding incorrect/ partial implementation of DPE orders for BSNL Employees / Pensioners regarding 50% IDA Merger w.e.f. 1/1/2007 and revision of IDA scales of Pay w.e.f. 1/1/2007 onwards, is detailed below:-



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1. Merger of 50% of IDA (industrial dearness allowance) with basic pay for all CPSE employees following 1997 Industrial dearness Allowance (IDA) pattern scales of pay, was approved by Government of India with effect from 01/01/2007 vide memo no.2(7)/2005 DPE- (WC) GL-III dated 26<sup>th</sup> February 2008. Accordingly, approval for merger of 50% IDA with basic pay for all BSNL employees was given by Deptt. Of Telecommunications vide letter no.79-38/2006-SU dated 01/05/2008. Thereafter merger of 50% IDA with basic pay for all the BSNL Executives and Non-Executive Employees was implemented by BSNL Corporate Office vide memo no.14-3/2008-PAT(BSNL) dated 29/5/2008.

2. Consequently all BSNL Pensioners retiring between 1/1/2007 and 04/03/2009 were granted benefit of 50% IDA Merger and all its consequential benefits by BSNL and Deptt. Of Telecom., But this benefit was not extended to BSNL Pensioners retiring between 01/10/2000 and 31/12/2006. (This benefit of 50% IDA Merger w.e.f. 1/1/2007 was later withdrawn/ neutralized for all the BSNL Executives in March 2009 while issuing orders for partial implementation of 2<sup>nd</sup> Wage Committee Report vide DPE orders dated 26/11/2008, due to non-compliance with the directives in associated DPE Circular dated 02/04/2009 as detailed in paras 3, 4 and 5 herein below.)

3. Revision of IDA scales of Pay for Board Level and below Board Level Executives in CPSEs with effect from 01/01/2007 was approved by Government of India, providing merger of 68.8% IDA with basic IDA Pay on 1/1/2007 vide memo no.2(70)/08-DPE (WC)-GL-XVII/08 dated 26<sup>th</sup> November 2008. Further approval for revision of IDA scales w.e.f. 01/01/2007 for all BSNL Executives has been accorded by Deptt. Of Telecommunications vide letter no.61-01/2009-SU dated 23/02/2009 in terms of DPE memo ibid and implemented by BSNL Corporate Office vide memo No. 1-50/2008-PAT(BSNL) dated 05/03/2009 under the terms and conditions laid down by DPE vide Memo no.2(70)/08-DPE (WC) -GL-XVII/08 dated 26<sup>th</sup> November 2008.

4. Further amendment to order dated 26/11/2008 were made by Govt. of India allowing Revision of IDA scales of Pay for Board Level and below Board Level Executives in CPSEs with effect from 01/01/2007 providing for merger of 78.2% IDA with basic IDA Pay on 1/1/2007, after allowing the benefit of merger of 50% IDA with Basic Pay as on 1/1/2007 for Fitment Purpose a vide DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009. It was categorically stated in DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009 under para 3 as below:-

*"3. Government has also decided that benefits under this O.M. read with the earlier decision as conveyed vide O.M. dated 26.11.2008 and 09.02.2009 has to be viewed as a total package. It has also been decided that the pay revision package as communicated by earlier O.M.s along*



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*with the above modifications would be applicable to all the CPSEs."*

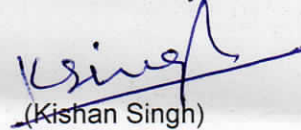
5. Belatedly Department of Telecommunications realized the injustice done to BSNL Employees/ Pensioners due to non-compliance with the directives in DPE Circular dated 02/04/2009 enumerated in Para 4 above. Hence all the BSNL Employees in service as on 10<sup>th</sup> June 2013 and those retiring after 10<sup>th</sup> June 2013 were granted benefit of 50% IDA merger amounting to 78.2% IDA (as on 1/1/2007) vide Presidential Order issued under DOT Memo No. 61-01/2012-SU dated 10<sup>th</sup> June 2013. But even after lapse of one year and eight months the same benefit of 50% IDA Merger has not been extended to BSNL Pensioners retiring between 1/10/2000 and 09/06/2013 inspite of repeated assurances given by DOT in various SCOVA meetings chaired by Hon'ble MOS, D.O.P. & Pensioners Welfare.

6. Subsequently, the proposal to extend the benefit of 50% IDA merger to BSNL Pensioners amounting to 78.2% IDA (as on 1/1/2007) was moved by DOT in January 2014 for approval from DOP/DPE/ Dept. of Expenditure. After several rounds of consultations / clarifications the proposal moved by DoT was approved vide DOE OM No. 582/EV/2014 dated 15/10/2014 with a caveat that DOT should seek Cabinet Approval as well for granting benefit of 50% IDA merger w.e.f. 1/1/2007 to all BSNL Pensioners retiring between 1/10/2000 and 09/06/2013 as granted to working Employees of BSNL vide DOT Memo no.61-01/2012-SU dated 10<sup>th</sup> June 2013.

You are requested to kindly look into the matter so that all the EX-DOT Employees who opted for BSNL and retired as BSNL Pensioners between 1/10/2000 and 9<sup>th</sup> JUNE 2013, do not suffer continued discrimination and injustice as enumerated above inspite of repeated DOT assurances in SCOVA Meetings chaired by Hon'ble MOS(PP) that if at any stage the benefit of merger of 78.2% IDA with pay of serving employees is given, this benefit would also be extended to absorbee pensioners of BSNL.

Thanking you.

Yours faithfully,

  
(Kishan Singh)

General Secretary