NATIONAL FEDERATION OF TELECOM EMPLOYEES (BSNL) ALL INDIA B.S.N.L EXECUTIVES' ASSOCIATION ALL INDIA RETIRED B.S.N.L.EXECUTIVES' WELFARE ASSOCIATION

UNITED FORUM OF M.T.N.L. UNIONS & ASSOCIATIONS CH-17-2-15, P&T Chemmery Staff Quarters, Atul Grove Road, New Delhi-110001

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No. AIBSNLEA/UF-MTNL-7th.CPC.JSP/2015 Dated the 27th.January,2016

То

Smt. Vandana Sharma, Jt.Secretary / DOP&PW **Government of India** New Delhi

ject :- Joint Representation for deciding the issue of PENSION REVISION of BSNL & MTNL pensioners as in the case of the other Government pensioners of the various departments of Government of India consequent upon the implementation of the recommendations of 7th. C.P.C. as would be accepted by the Government of India.

Sir.

- 1. We represent 3,50,000 number of employees of BSNL and MTNL together. We were recruited by the Government of India and worked in D.O.T. for the most of our service period before absorption in BSNL or MTNL consequent upon restructure of telecom services in our country to pave the way for the private players in telecom.
- 2. The DOT employees since absorbed in BSNL/MTNL are entitled to pension under CCS (CCA) Pension Rules-1972 (Rule-37A) as amended from time to time. These employees are on IDA scales of pay unlike the employees of the other Government employees who are on CDA scales of pay. These absorbed employees are entitled to other pensionery benefits as recommended by the CPC and as accepted and notified. by the Government. In 1998 and 2008, when CPC reports were implemented on pension, the orders were issued stating that these orders were applicable to all pensioners and family pensioners covered by CCS Pension Rules, 1972. Thus the entitlement goes for all other benefits. The only exception is PENSION **REVISION.**

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- 3. In absence of such standing provision, There had been lot of problems for the revision of the pension of BSNL/MTNL pensioners consequent upon 6th.CPC/2nd.PRC. Of course, the revision of pensions for the pensioners of BSNL/MTNL was carried out. But for this, separate approval of the cabinet had to be taken. Thusthe pension revision was delayed by several years. It is not difficult to realize that this kind of avoidable delay costs fatal for some pensioners and family pensioners who are already in the very advanced age.
- 4. We have tried to take up this issue with the 7th.CPC. The Hon'ble Commission received our Memorandum as well as oral evidences giving us an optimistic feeling that our submission would be well taken. But to our utter frustration we found that Hon'ble Commission did not make any reference to this effect.
- 5. D.P.E. is of the view, expressed informally ofcourse, that the CPC is more competent to address our issue of pension revision as PRC normally deals only with the wage revision and related issues of the executive cadres. Moreover, our pension, family pension and other pensionery benefits are governed by the statutory rules and paid by the Government along with other government employees. This is not case for the other PSUs.
- 6. Our only submission is that let there be well defined, statutorily laid down and clear cut provision/guidelines for the revision of pension of this distinct category of the pensioners and family pensioners, as in the case of other pensioners who get pension, family pension and other pensionery benefits under the same pension rules. So that we need not move from pillar to post for due pension revision.

Yours sincerely,

Sd-	sd -	sd -	sd-
(M. K.BAGCHI)	(KISHAN SINGH)	(PRAHLAD RAI)	(Chandeshwar Singh)
Convener/United Forum	General Secretary/	General Secretary/	General Secretary
of MTNL Unions & Assns.	AIRBSNLEWA	AIBSNLEA	NFTE(BSNL)
M: 9868534060	M:9968270611	M:9868278222	M: 9868256622
Enclosure :-			

1. D.O. no.1-4/2015-EIII(A) dated 21/11/2015

Copy to :-

1. Shri RakeshGarg, Chairman (TC) & Secretary (T)/DOT..... with arequest to take

prompt action please

- 2. Shri Shiva Salam, Addittional Secretary (T)/DOT
- 3. Shri Narendra Kumar Yadav, Member (Services)/DOT
- 4. Ms Annie Moraes, Member (Finance)/DOT
- 5. CMD/BSNL
- 6. CMD/MTNL