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No. AIBSNLEA/CHQ/SECY(T)/DOT/2015-16

Dated 7th April 2015

To,

Shri Rakesh Garg,
Chairman, TC & Secretary (Telecom)
Department of Telecommunication
Govt of India, Sanchar Bhavan
New Delhi – 110001

Sub: Inclusion of retired BSNL employees (Ex DOT recruits) in the preview Of 7th Pay commission for revision of their pension- Reg.

Respected Sir,

The 7th CPC has been constituted and now in process of recommending new wage structure of various government departments. Along with the serving government employees, the 7th CPC shall also recommend new pension structure for the retired Government employees as was done by earlier CPCs.

At present there is no fixed provision for pension revision of the retired BSNL absorbed who were recruitees of government of India, Department of Telecommunication. It is true that the recommendations of 2nd Pay review committee (PRC) has been implemented for these pensioners but that was done after lot of persuasion by the BSNL Unions & Associations and pensioner's associations for four long years which ultimately resulted in a separate cabinet decision to this effect in March 2011. But that was also done for 68.8% IDA merger. Wherein 78.2 IDA merger is still pending for the BSNL pensioners which has already been effected to the serving employees two years before in June 2013. Thus the fate of BSNL pensioners is in total uncertainty which results in heavy mental agony to pensioners.

Furthermore complications has been created by the approval of the cabinet memo of DOT dated 29-12-2010, where in government's liability of payment of pension to these pensioners is limited to 60% of the collection from BSNL. Although this provision has not

been implemented so far but if implemented in future the pension payment itself will be in problem leaving aside the point of pension revision. Which needs immediate withdrawal.

The 3rd Pay Review Committee (PRC) is due in the year 2017. Implementation of the recommendations of 3rd PRC in BSNL shall depend on the financial position of BSNL prevailing at that time. If the present trend continues then implementation of 3rd PRC recommendations in BSNL may be a problem. Now if it is not implemented for the employees of BSNL, will it be implemented for the BSNL pensioners? If not done then there will be two class of pensioners, one for whom pension is revised after 10 years and other for whom it is not revised. This discrimination among the pensioners has been ruled illegal by apex court of India.

Thus to avoid all such complications, let the BSNL pensioners who were originally government of India employees and as per rule 37A is liable to get government pension as per the same CCS pension rules 1972. Be included within the preview of 7th CPC. This will solve all complicacies and shall extend due justice to the pensioners.

We would, therefore, request your good self to kindly intervene in the matter and to communicate officially to 7th CPC to this effect, so that the BSNL Pensioners also get pension revision at par with the central government employees as they are also getting Govt. pension under rule 37-A, CCS pension rule -1972 and their pension contribution has been paid earlier by DOT and after absorption in BSNL by BSNL.

With kind regards,

Yours' Sincerely,

(Prahlad Rai)
GS, AIBSNLEA

Copy to:

1. Shri Rajeev Agarwal, Member (Services) Telecom Commission, DOT, Government of India, New Delhi-110001.
2. Smt Annie Moraes, Member (Finance) Telecom Commission, DOT, Government of India, New Delhi-110001.
3. Anupam Shrivastava ,CMD,BSNL New