



**ALL INDIA**  
**RETIRED BHARAT SANCHAR NIGAM LIMITED EXECUTIVE'S WELFARE ASSOCIATION**  
**CENTRAL HEAD QUARTERS, NEW DELHI**

**CHQ ADDRESS: C-8/230, YAMUNA VIHAR, DELHI-110053, www.aibsniretd.org**

**OFFICE BEARERS:****1. President**

**Rakesh Srivastava (Delhi)**  
M.: 09868876677

**2. Vice President-I**

**V. Keshav Rao (Vijaywada)**  
M.: 09490758175

**3. Vice President-II**

**Rakesh Srivastava (Delhi)**  
M.: 09868876677

**4. General Secretary**

**Kishan Singh (Delhi)**  
M.: 09968270611

**5. Asstt. General Secretary-I**

**Amit Kr. Gupta (Kolkata)**  
M.: 09433000088

**6. Asstt. General Secretary-II**

**R.B. Athani (Hoobly)**  
M.: 09449858299

**7. Asstt. General Secretary-III**

**Pradeep Goel (Lucknow)**  
M.: 09415315111

**8. Asstt. General Secretary-IV**

**Amalendu Guha (Ahmedabad)**  
M.: 09426643434

**9. Asstt. General Secretary-(HQ)**

**K.N. Mehra (Ghaziabad)**  
M.: 09911314576

**10. Finance Secretary**

**N.C. Jain (Ghaziabad)**  
M.: 09871915573

**11. Organising Secretary (East)**

**Arbinda Ghosh (Kolkata)**  
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**12. Organising Secretary (West)**

**S.N. Sonwane (Nasik)**  
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**13. Organising Secretary (South)**

**P. Chandrasekhar (Chennai)**  
M.: 09444710815

**14. Editor**

**S.K. Awasthi (Delhi)**  
M.: 09868617661

**15. Auditor**

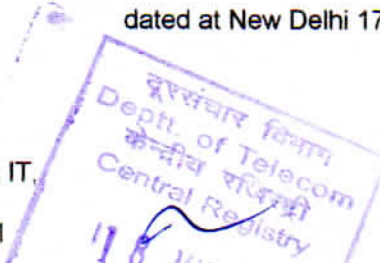
**B.D. Jha (Ranchi)**  
M.: 09431706606

No. AIRBSNLEWA/2015-16/

dated at New Delhi 17/03/2016

To

Shri Ravi Shankar Prasad,  
Hon'ble Minister of Communications & IT,  
Sanchar Bhavan,  
20, Ashoka Road, New Delhi - 110001



**Sub:- Third Request for meeting with Hon'ble MOC & IT, over a period of last one year for redressal of Gross injustice and discrimination with BSNL Pensioners over denial of 50% IDA Merger w.e.f. 1/1/2007, effectively amounting to 78.2% dearness relief, originally granted to all CPSE Employees vide DPE O.M. no.2(7)/2005 DPE- (WC) GL-III dated 26/2/2008 and again approved vide DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009.**

Ref:- (1) DOT Memo no.61-01/2012-SU dated 10<sup>th</sup> June 2013

(2) Deptt. Of Expenditure O.M. No.582/EV/2014 dated 15/10/2014

(5) ATR Reports/ minutes of 22<sup>nd</sup>, 25<sup>th</sup> & other SCOVA Meetings

Respected Sir,

One letter dated 28<sup>th</sup> January 2015 has already been addressed to your Hon'ble self in this matter, followed by further request for a meeting with Hon'ble MOC & IT vide our letter dated 18/4/2015 without any response from your office. You are requested to kindly grant us a meeting at an early date to enable us to explain the issue to your Hon'ble Self and flimsy grounds on which this issue is being held up and delayed indefinitely for around three years causing harassment to around 1.5 Lacs EX-DOT Employees, who are now BSNL Pensioners. We seek a personal meeting with you on this issue to explain the issue and urgent need for your personal intervention to resolve this matter.

Full history and background of the case regarding 50% IDA Merger w.e.f. 1/1/2007 and revision of IDA scales of Pay w.e.f. 1/1/2007 onwards, is detailed below:-

1. Revision of IDA scales of Pay for Board Level and below Board Level Executives in CPSEs with effect from 01/01/2007 was approved by Government of India, providing merger of 68.8% IDA with basic IDA Pay on 1/1/2007 vide memo no.2(70)/08-DPE (WC)-GL-XVII/08 dated 26<sup>th</sup> November 2008. Further approval for revision of IDA scales w.e.f. 01/01/2007 for all BSNL Executives has been accorded by Deptt. Of Telecommunications vide letter no.61-01/2009-SU dated 23/02/2009.

2. Further amendment to order dated 26/11/2008 were made by Govt. of India allowing Revision of IDA scales of Pay for Board Level and below Board Level Executives in CPSEs with effect from 01/01/2007 providing for merger of 78.2% IDA with basic IDA Pay on 1/1/2007, after allowing the benefit of merger of 50% IDA with Basic Pay as on 1/1/2007 for Fitment Purpose a vide DPE

*K. Singh*  
17/3/2016





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O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009. It was categorically stated in DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009 under para 3 as below:-

**"3. Government has also decided that benefits under this O.M. read with the earlier decision as conveyed vide O.M. dated 26.11.2008 and 09.02.2009 has to be viewed as a total package. It has also been decided that the pay revision package as communicated by earlier O.M.s along with the above modifications would be applicable to all the CPSEs."**

3. Belatedly Department of Telecommunications realized the injustice done to BSNL Employees/ Pensioners due to non-compliance with the directives in DPE Circular dated 02/04/2009 enumerated in Para 4 above. Hence all the BSNL Employees in service as on 10<sup>th</sup> June 2013 and those retiring after 10<sup>th</sup> June 2013 were granted benefit of 50% IDA merger amounting to 78.2% IDA (as on 1/1/2007) vide DOT Memo No. 61-01/2012-SU dated 10<sup>th</sup> June 2013.

4. Subsequently, the proposal to extend the benefit of 50% IDA merger to BSNL Pensioners, (retiring between 1/10/2000 and 9/6/2013), amounting to 78.2% IDA (as on 1/1/2007) was moved by DOT in January 2014 for approval from DOP/DPE/ Dept. of Expenditure. After several rounds of consultations / clarifications the proposal moved by DoT was approved vide DOE OM No. 582/EV/2014 dated 15/10/2014 with a caveat that DOT should seek Cabinet Approval as well for granting benefit of 50% IDA merger w.e.f. 1/1/2007 to all BSNL Pensioners retiring between 1/10/2000 and 09/06/2013 as granted to working Employees of BSNL vide DOT Memo no.61-01/2012-SU dated 10<sup>th</sup> June 2013.

5. Proposal in Para 4 above does not have any impact on Finacial Health of BSNL. becasue Pension is to be paid by Govt. of India under Rule 37-A of CCS Pension Rules 1972. But the same remains unimplemented till date even after a lapse of 2.5 years due to delay in Finalisation of Cabinet Note by DoT.

Your kind attention and personal intervention is urgently needed in this matter so that around 1.5 lacs EX-DOT Employees who opted for BSNL and retired as BSNL Pensioners between 1/10/2000 and 9<sup>th</sup> JUNE 2013, do not suffer continued discrimination and injustice as enumerated above inspite of repeated DoT assurances in SCOVA Meetings chaired by Hon'ble MOS(PP) that if at any stage the benefit of merger of 78.2% IDA with pay of serving employees is given, this benefit would also be extended to absorbee pensioners of BSNL

Thanking you.

Yours faithfully,

  
(Kishan Singh) 17/3/2015  
General Secretary

O/c  
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