



Regn. No. S/00108/NE-/2010

ALL INDIA
RETIRED BHARAT SANCHAR NIGAM LIMITED
EXECUTIVE'S WELFARE ASSOCIATION

CENTRAL HEADQUARTERS, NEW DELHI

President

M L SHARMA
Mob.9868240042

General Secretary

KISHAN SINGH
Mob 9968270611

Finance Secretary

K. N MEHRA
Mob.9911314576

No.AIRBSNLEWA/2013-14/

dated at New Delhi 13/6/2013

To

Shri M.F.Farooqui,
Chairman Telecom. Commission & Secretary(T)
Sanchar Bhavan,
20, Ashoka Road,
New Delhi – 110001

Subject : Revision of Pension of Pre-2007 and Post-2007 Pensioners/ family Pensioners of BSNL in accordance with DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009 as granted to BSNL Employees vide DOT Memo no.61-01/2012-SU dated 10th June 2013

Ref:- (1) DOT Memo No. 40-17/2008-Pen(T)-Vol III dated 15/03/2011
(2) DOT Memo no.61-01/2012-SU dated 10th June 2013
(3) Minutes of 22nd SCOVA Meeting held on 19/2/2013 circulated vide F.No.42/1/2013- P&PW(G) dated 04/03/2013

Sir,

Benefit of 50% IDA merger with basic IDA Pay resulting in grant of 78.2% IDA for fitment purposes as on 1/1/2007 has been granted to all the BSNL Employees vide DOT Memo no.61-01/2012-SU dated 10th June 2013 but the same has not been granted to Pre-2007 and Post-2007 Pensioners/ family Pensioners of BSNL, eventhough it was conceded by Deptt. Of Telecommunications in 22nd SCOVA Meeting held on 19/2/2013 that if at any stage the benefit of merger of 78.2% IDA with pay of serving employees is given, this benefit would also be extended to absorbee pensioners of BSNL. The minutes of SCOVA Meeting have been circulated vide DOP & PW memo No.42/1/2013- P&PW(G) dated 04/03/2013.

Full facts/ history of the case regarding implementation of DPE orders for BSNL Execurives/ Non-Executives/ Pre-2007 Pensioners/ family Pensioners of BSNL regarding Revision of wages/ Revision of Pension and payment of IDA w.e.f. 1/1/2007 onwards are detailed below:-

1. **Merger of 50% of dearness allowance with basic pay to the employees of Central Public Sector Enterprises (CPSEs) following 1997 IDA pattern scales of pay, was approved by Government of India with effect from 01/01/2007 vide memo no.2(7)/2005 DPE- (WC) GL-III dated 26th February 2008. Accordingly, approval for merger of 50% IDA with basic pay for all BSNL employees was given by DOT vide letter no.79-38/2006-SU dated 01/05/2008. Thereafter merger of 50% IDA with basic pay for all the BSNL Executives and Non-Executive Employees was implemented by BSNL Corporate Office vide memo no.14-3/2008-PAT(BSNL) dated 29/5/2008.**



Regn. No. S/00108/NE-/2010

ALL INDIA
RETIRED BHARAT SANCHAR NIGAM LIMITED
EXECUTIVE'S WELFARE ASSOCIATION

CENTRAL HEADQUARTERS, NEW DELHI

President

M L SHARMA
Mob.9868240042

General Secretary

KISHAN SINGH
Mob 9968270611

Finance Secretary

K. N MEHRA
Mob.9911314576

2. Revision of IDA scales of Pay for Board Level and below Board Level Executives in CPSEs with effect from 01/01/2007 was approved by Government of India vide memo no.2(70)/08-DPE (WC)-GL-XVI/08 dated 26th November 2008. Further approval for revision of IDA scales w.e.f. 01/01/2007 for all BSNL Executives was granted by Deptt. Of Telecommunications vide letter no.61-01/2009-SU dated 27/02/2009. These orders were implemented by BSNL Corporate Office vide memo No. 1-50/2008-PAT(BSNL) dated 05/03/2009
3. Revision of IDA scales of Pay for Non-Executives in BSNL with effect from 01/01/2007 was carried out under identical terms and conditions to that of the Executives in BSNL vide DPE memo no.2(7)/2006-DPE (WC)-GL-XIV dated 9th November 2006. Approval for revision of IDA scales for all BSNL Non-Executives was issued vide BSNL memo no.1-16/2010-PAT(BSNL) dated 7/5/2010.
4. Orders for revision of Revision of Pension of Pre-2007 Pensioners/ family Pensioners of BSNL with 68.8% IDA Merger as on 1/1/2007, were issued by DOT vide DOT Memo No. 40-17/2008-Pen(T)-Vol III dated 15/03/2011, in accordance with terms and conditions laid down vide DPE memo no.2(70)/08-DPE (WC)-GL-XVI/08 dated 26th November 2008, as approved earlier in respect of BSNL Employees and enumerated in paras 2 and 3 above. These orders were further endorsed and implemented by BSNL Corporate Office vide memo No. 40-06/2011-PEN(BSNL) dated 04/04/2011
5. Orders for revision of Revision of Pay of all BSNL Executives/ Non-Executives granting the benefit of 50% IDA Merger with basic pay w.e.f. 1/1/2007 resulting in net 78.8% IDA Merger as on 1/1/2007, were issued vide DOT Memo no.61-01/2012-SU dated 10th June 2013, in accordance with terms and conditions laid down vide DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009, These orders have been further implemented by BSNL Corporate Office vide memo No. 1-50/ 2008-PAT(BSNL) dated 10/06/2013 for the Executives and vide memo No. 1-16/ 2010-PAT(BSNL) dated 10/06/2013 for the Non-Executives
6. Issue of Merger of 78.2% IDA with basic pension w.e.f. 1/1/2007 to the absorbed BSNL Pensioners was taken up (under item 9) in the 22nd meeting of SCOVA held on 19/2/13 under the Chairmanship of Hon'ble Minister of State (PP) at Vigyan Bhawan Annexe, New Delhi. Minutes of the said meeting circulated vide F.No.42/1/2013- P&PW(G) dated 04/03/2013 read as under:-

"DOT informed that the decision to merge 68.8% IDA with pension was in line with the decision taken for revision of pay in respect of serving employees of BSNL. They informed that if at any stage the benefit of merger of 78.2% IDA with pay of serving employees is given, this benefit would also be extended to absorbed pensioners of BSNL. DOT informed that the matter is under examination in that Department".



ALL INDIA
RETIRED BHARAT SANCHAR NIGAM LIMITED
EXECUTIVE'S WELFARE ASSOCIATION

Regn. No. S/00108/NE-/2010

CENTRAL HEADQUARTERS, NEW DELHI

President

M L SHARMA

Mob.9868240042

General Secretary

KISHAN SINGH

Mob 9968270611

Finance Secretary

K. N MEHRA

Mob.9911314576

In view of the above submissions highlighting all the facts and figures and in view of categorical assurance given by Deptt. Of Telecommunications in SCOVA Meeting on 19/2/2013 you are requested to kindly look into the matter and arrange for issue of necessary orders for Revision of Pension of Pre-2007 and Post-2007 Pensioners/ family Pensioners of BSNL in accordance with DPE O.M. No.2(70)/08-DPE(WC)-GL-VII/09 dated 2.4.2009 as granted by your office to all the BSNL Employees vide DOT Memo no.61-01/2012-SU dated 10th June 2013.

Thanking you.

Yours faithfully,

(Kishan Singh)
General Secretary

Dated at New Delhi
The 13th June 2013

Copy for kind information and necessary action to:-

- (1) Member(Services), Telecom. Commission, Sanchar Bhavan, New Delhi-110001
- (2) Member(Finance), Telecom. Commission, Sanchar Bhavan, New Delhi-110001
- (3) C.M.D., BSNL, Bharat Sanchar Bhavan, Janpath, New Delhi-110001