



ALL INDIA
RETIRED BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' WELFARE ASSOCIATION
CENTRAL HEAD QUARTERS, NEW DELHI

Regn. No. SI/00108/NE-2010

CHQ ADDRESS: C-8/230, Yamuna Vihar, Delhi-110053

President
Kishan Singh
M.9968270611

General Secretary
Prahlad Rai
M.9868278222

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M.9863136363
- 3 **Vice President-I**
Manas Roy. (W B)
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- 4 **Vice President-II**
T Ravindran. (Kerala)
M.09447815400
- 5 **Deputy General Secretary**
Amit Kumar Gupta (WB)
M.9433000088
- 6 **Asstt. General Secretary-I**
K. Jairam (TS)
M.9440000212
- 7 **Asstt. General Secretary-II**
Pallab Bose UP (East)
M.09415233344
- 8 **Asstt. General Secretary-III**
M.L. Deore (Nasik)
M.09422250555
- 9 **Asstt. General Secretary-IV**
B.M. Mondal (WB)
M.9051783890
- 10 **Organising Secretary (East)**
Prasun Mukhopadhyay (W)
M.09432200184
- 11 **Organising Secretary (West)**
M.M. Kanani (Gujarat)
M.09427217002
- 12 **Organising Secretary (North)**
S.S. Rawat (Rajasthan)
M.09414001998
- 13 **Organising Secretary (South)**
K. Dakshina Murthy (TS)
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- 14 **Advisor-I**
Venkat Rao (TS)
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- 16 **Advisor-III**
V. Keshava Rao (AP)
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- 17 **Auditor**
M. Narainha Rao (TS)
M.09440745544

No.AIRBSNLEWA/SECY-DoT/2021/

Dated 9th November, 2022

To

Shri K. Rajaramanji,
Secretary (Telecom)
Department of Telecommunications,
Govt of India, New Delhi-110001

Sub: Pension Revision from 01.01.2017 – regarding;

We would like to take this opportunity to extend our sincere gratitude for arranging a meeting under the Chairmanship of Member (Services) on the matter of Pension revision along with representatives of various Pensioners' Associations on 17.10.2022.

In this connection, we would like to draw your kind attention to Para 3.1 & 3.2 of Cabinet Memo prepared by DoT (F.No.40-17-2008-Pen(T) before the last pension revision and also to para 4.1 of DoT OM dated 15th March 2011.

Pension revision is done based on existing pension plus DR plus percentage of fitment and it has no reference to any pay-scale. Hence, it is not clear, why DoT requires a new pay-scale for BSNL/MTNL employees for the revision of pension of Pensioners w.e.f. 1.1.2017, especially when Pay-scales for BSNL and MTNL are different.

In this context, para 3.3 of the above mentioned cabinet memo and para 4.2 of DoT OM dated 15.3.2011 is not relevant due to the reason that, after merger of pension plus DR plus fitment, the consolidated basic pension shall not be less than 50% of minimum of corresponding pay-scale under any circumstances.

We would also like to point out that the proposal suggested by DoT for pre-2007 retirees, i.e. the Last Pay Drawn may be notionally brought to 2nd PRC and then to 3rd PRC is practically not a solution, due to the reasons that, if we take the pay-scales suggested by BSNL in 2018 by the negotiating committee, there shall be problems. For example; NE-9 scale for pre-2007 retirees was Rs.7100-10100 and Rs.10100 plus 78.2% plus 30% weightage would come to Rs.23400. Whereas, Rs.10100 is the 15th stage of Rs.7100-10100 scale. If point to point fixation is applied then it has to be fixed at Rs.26190, as against the corresponding scale of 2nd PRC of Rs.13600-25420. It will be similar in case of NE-10 & NE-11 also.

As mentioned in the Records of Discussions, held on 17.10.2022, no association during the meeting has told that in BSNL the wage-negotiation is in the final stage. The time taken for it is uncertain and in MTNL, there was no negotiation at all.

In the case of higher pension contribution from BSNL/MTNL, the same can be discussed by DoT with respective PSU managements and decide and DoT need not wait for the new pay-scale from BSNL & MTNL for the revision of Pension of BSNL / MTNL Pensioners.



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As per the suggestions given by various Pensioners Associations, there are two options like 7th CPC fitment factor & 15% as per 3rd PRC for revision of Pension from 1.1.2017.

It is needless to state that 3rd PRC is only to recommend pay/perk revision for the working employees and it has no relevancy for pension revision of Pensioners. More over,) 3rd PRC has recommended 5%, 10% & 15% fitment factor depending upon the financial viability of the respective CPSEs for pay revision only. Whereas, 7th CPC terms of reference includes pension revision.

There are judgements of constitutional courts to treat the CPSE retirees with IDA pensioners like Food Corporation of India, those who had opted for Government Pension on combined service, at par with Central Govt. Pensioners.

It is re-iterated once again that, BSNL/MTNL combined service Government Pensioners are different from other CPSE retirees. The terminal benefits of other CPSE retirees are restricted to 30% of Pay plus DA and they are bound by DPE guidelines even after retirement. Their pension is paid from pension fund created by the respective CPSEs. Whereas, in case of BSNL/MTNL retirees, retirement benefits are borne by Government out of budgetary estimate and the benefits are in accordance with CCS (Pension) Rules, 1972/2021.

We would like to point out that without amending Rule 31 & 32 of CCS (Pension) Rules, DoP&PW has issued orders for implementing option 3 of 7th CPC and revised the pension of lakhs of Central Govt. pensioners based on notional pay. Hence, there is no need to seek amendment to Rule 37(15) as stated by DoT for the revision of Pension of BSNL / MTNL Pensioners.

Taking into the consideration of the above facts, it is once again stated that as far as the Pension Revision of BSNL/MTNL Pensioners are concerned, DoT is the authority competent to decide the same on behalf of Govt. of on the basis of 7th CPC fitment factor to settle the issue of Pension Revision once for all.

Therefore, we urgent upon your goodself to consider the above facts and settle the Pension Revision as per the recommendation of the 7th CPC and oblige.

With kind regards;

Yours Sincerely

(Prahlad Rai)

General Secretary AIRBSNLEWA