



ALL INDIA
RETIRED BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' WELFARE ASSOCIATION
CENTRAL HEAD QUARTERS, NEW DELHI

Regn. No. S/00108/NE-12010

CHQ ADDRESS: C-8/230, Yamuna Vihar, Delhi-110053

President
Kishan Singh
M.9968270611

General Secretary
Pralhad Rai
M.9868278222

Financial Secretary
A.K. Jain
M. 9868838466

Email to GS: airbsnlewa.gs@gmail.com

OTHER OFFICE BEARERS

- 1 **Chief Mentor**
M.K. Bagchi (MTNL Delhi)
M.9818920225
- 2 **Legal Consultant**
A.K. Kaushik (MTNL Delhi)
M.9863136363
- 3 **Vice President-I**
Manas Roy. (W B)
M.09434090902
- 4 **Vice President-II**
T Ravindran. (Kerala)
M.09447815400
- 5 **Deputy General Secretary**
Amit Kumar Gupta (WB)
M.9433000088
- 6 **Asstt. General Secretary-I**
K. Jairam (TS)
M.9440000212
- 7 **Asstt. General Secretary-I**
Pallab Bose UP (East)
M.09415233344
- 8 **Asstt. General Secretary-I**
M.L. Deore (Nasik)
M.09422250555
- 9 **Asstt. General Secretary-I**
B.M. Mondal (WB)
M.9051783890
- 10 **Organising Secretary (Ea)**
Prasun Mukhopadhyay (W)
M.09432200184
- 11 **Organising Secretary (We)**
M.M. Kanani (Gujarat)
M.09427217002
- 12 **Organising Secretary (No)**
S.S. Rawat (Rajasthan)
M.09414001998
- 13 **Organising Secretary (So)**
K. Dakshina Murthy (TS)
M.09440505627
- 14 **Advisor-I**
Venkat Rao (TS)
M.09440000617
- 15 **Advisor-II**
Prasun Ghosh (WB)
M.09433936390
- 16 **Advisor-III**
V. Keshava Rao (AP)
M.9490758175
- 17 **Auditor**
M. Narainha Rao (TS)
M.09440745544

No.AIRBSNLEWA/GENL/2022/

Dated 5th September 2022

To

Dr. Mahesh Shukla ji
Member (Services)
Department of Telecom.,
Govt. of India, New Delhi-110001

Sub: Revision of Pension of BSNL pensioners by de-linking the same from the Pay Revision of BSNL employees.- regarding;

Respected Sir

At the outset, we would like to extend our sincere gratitude for considering our legitimate request of pension revision by de-linking the pay revision in a positive way and processing the case and forwarding the same to the DoP&W for its clearance.

Sir, in this regard, kindly re-call our conversations, wherein your goodself has informed that, in 3rd PRC scales, after merging IDA minimum of Rs.16000 in the 2nd PRC will get placed at minimum of Rs.40000 in 3rd PRC and everyone is going to get approx. 8% extra benefit on the existing pension.

However, in our opinion, in case the pension revision is done with 0% fitment, non of the existing pensioners are going to be benefitted.

We have detailed calculations in support of our submission. A Table showing the fixation on the basic of Executives and Non-executives from 1st PRC, 2nd PRC and 3rd PRC is attached as **Annexure-A**, wherein with 0% fitment there is an increase in the basic pay / pension ranging from 5.46% to 13.90%. However, no officer had retired at the minimum of scales due to increments and promotions from time to time.

Whereas, as per the 0% fitment, If the pay/pension revision is calculated at every stage there is no gain for anybody after 4 stages of any scale. This is evident from the explanations as per illustrations given below:-

Illustration 1.

Revision of JTO pay scales: as per 0% fitment

2nd PRC Scale of JTO...Rs. 16400 -- 40500
3rd PRC Scale of JTO...Rs. 40000 – 140000

On 14-15th stage.....

- a. Basic Pay in 2nd PRC --- Rs. 24900
- b. IDA as 01.01.2017 --- Rs. 29756
- c. Total(a+b) --- Rs. 54656
- d. Fitment --- Rs. 00
- e. Revised pay as 3rd PRC ---Rs. 54660/- (rounded off next Rs. 10/-)
- f. Net gain in pay (e-c) = Rs. 4/-
- g. Net gain in pension = Rs. 2/- (50% of net gain in pay)



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Prasun Ghosh (WB)
M.09433936300
- 16 **Advisor-III**
V. Keshava Rao (AP)
M.9490798175
- 17 **Auditor**
M. Narainha Rao (TS)
M.09440745544

-2-

Illustration 2.

Revision of DET pay scales: as per 0% fitment

2nd PRC Scale of DE...Rs. 29100 -- 54500
3rd PRC Scale of DE...Rs. 70000 – 200000

On 14-15th stage.....

- a. Basic Pay in 2nd PRC --- Rs. 45440
- b. IDA as 01.01.2017 --- Rs. 54301
- c. Total (a+b) --- Rs. 99741
- d. Fitment --- Rs. 00
- e. Revised pay as 3rd PRC ---Rs. 99750/- (rounded off next Rs. 10/-)
- f. Net gain in pay (e-c) = Rs. 9/-
- g. Net gain in pension = Rs. 4.5/- (50% of net gain in pay)

Illustration 3.

Revision of DGM pay scales: as per 0% fitment

2nd PRC Scale of DGM...Rs. 32900 -- 58000
3rd PRC Scale of DGM...Rs. 80000 – 220000

On 14-15th stage.....

- a. Basic Pay in 2nd PRC --- Rs. 49830
- b. IDA as 01.01.2017 --- Rs. 59547
- c. Total (a+b) --- Rs. 109377
- d. Fitment --- Rs. 00
- e. Revised pay as 3rd PRC ---Rs. 109380/- (rounded off next Rs. 10/-)
- f. Net gain in pay (e-c) = Rs. 3/-
- g. Net gain in pension = Rs. 1.5.- (50% of net gain in pay)

Further, stage-wise fixation with 0%, 5%, 10%, 15% and also point to point basis is calculated and attached as Annexure-B for ready reference.


Sir, it is evident from the above illustrations that, with 0% fitment, not a single existing pensioner will be benefited, hence requested to consider the pension revision at par with 7th CPC recommendations, as BSNL pensioners are also drawing the pension from the Govt. of India at par with other Central Govt. Pensioners and there shall not be different methods of pension revision for the same Central Govt. Pensioners which will be illogical and also against the natural justice.

We would, therefore, request you to kindly consider the pension revision at par with the recommendation of 7th CPC by de-linking the pay revision at the earliest to avoid litigations on the matter.

With kind regards;

Encl: As above

Yours Sincerely


(Prahlad Rai)

General Secretary AIRBSNLEWA

ANNEXUE - A

Comparison of 3rd PRC Old Pay Scale with 3rd PRC New Pay Scale :							
Old Pay Scale (Before 3rd PRC / 01.01.2017)							
Basic Pay : 12,600							
New Pay Scale (After 3rd PRC / 01.01.2017)							
Revised Pay : 12,600 X 2.195 X 1.15 = 30,000 (approx.)							
Grade/Level	1st PRC	2nd PRC	3rd PRC	MINI MUM	IDA 119.5	TOTAL	FITMENT 0 %
E-0	6,550 – 200 – 11,350	12,600 – 32,500	30,000 – 1,20,000	12600	27657	29999.55	8.47
E-1	8,600 – 250 – 14,600	16,400 – 40,500	40,000 – 1,40,000	16400	35998	40029.78	11.20
E-2	10,750 – 300 – 16,750	20,600 – 46,500	50,000 – 1,60,000	20600	45217	50010	10.60
E-3	13,000 – 350 -18,250	24,900 – 50,500	60,000 – 1,80,000	24900	54655.5	60011.74	9.80
E-4	14,500 – 350 – 18,700	29,100 – 54,500	70,000 – 2,00,000	29100	63874.5	70006.45	9.60
E-5	16,000 – 400 – 20,800	32,900 – 58,000	80,000 – 2,20,000	32900	72215.5	80014.77	10.80
E-6	17,500 – 400 – 22,300	36,600 – 62,000	90,000 – 2,40,000	36600	80337	90057.78	12.10
E-7	18,500 – 450 – 23,900	43,200 – 66,000	1,00,000 – 2,60,000	43200	94824	100039.3	5.50
E-8	20,500 – 500 – 26,500	51,300 – 73,000	1,20,000 – 2,80,000	51300	112603.5	120035.3	6.60
E-9	23,750 – 600 – 28,550	62,000 – 80,000	1,50,000 – 3,00,000	62000	136090	149998.4	10.22
Director (D)	18,500 – 450 – 23,900	43,200 – 66,000	1,00,000 – 2,60,000	43200	94824	100001.4	5.46
CMD (D)	20,500 – 500 – 25,000	51,300 – 73,000	1,20,000 – 2,80,000	51300	112603.5	120035.3	6.60
Director (C)	20,500 – 500 – 25,000	51,300 – 73,000	1,20,000 – 2,80,000	51300	112603.5	120035.3	6.60
CMD (C)	22,500 – 600 – 27,300	65,000 – 75,000	1,60,000 – 2,90,000	65000	142675	160081.4	12.20
Director (B)	22,500 – 600 – 27,300	65,000 – 75,000	1,60,000 – 2,90,000	65000	142675	160081.4	12.20
CMD (B)	25,750 – 650 – 30,950	75,000 – 90,000	1,80,000 – 3,20,000	75000	164625	180099.8	9.40
Director (A)	25,750 – 650 – 30,950	75,000 – 1,00,000	1,80,000 – 3,40,000	75000	164625	180099.8	9.40
CMD (A)	27,750 – 750 – 31,500	80,000 – 1,25,000	2,00,000 – 3,70,000	80000	175600	200008.4	13.90

The increase in minimum scales is between 5.46 to 13.90 percent. However, no one can be on the minimum of the scales.

ANNEXURE-B

DGMs==3rd PRC--PENSION REVISION TABLE--PAY FIXATION @ 0% FITMENT BASIS

2nd PRC Scale--Rs. 32900...58000			3rd PRC Scale--Rs. 80000...220000			
STAGE	BASIC PAY	IDA- 1.1.17	TOTAL	BASIC rev	PAY.GAIN	PENSION GAIN
1	32900	39316	72216	80000	7784	3892
2	33890	40499	74389	80000	5611	2805.5
3	34910	41717	76627	80000	3373	1686.5
4	35960	42972	78932	80000	1068	534
5	37040	44263	81303	81310	7	3.5
6	38160	45601	83761	83770	9	4.5
7	39310	46975	86285	86290	5	2.5
8	40490	48386	88876	88880	4	2
9	41710	49843	91553	91560	7	3.5
10	42970	51349	94319	94320	1	0.5
11	44260	52891	97151	97160	9	4.5
12	45590	54480	100070	100080	10	5
13	46960	56117	103077	103080	3	1.5
14	48370	57802	106172	106180	8	4
15	49830	59547	109377	109380	3	1.5
16	51330	61339	112669	112670	1	0.5
17	52870	63180	116050	116060	10	5
18	54460	65080	119540	119550	10	5
19	56100	67040	123140	123150	10	5
20	57790	69059	126849	126850	1	0.5
21	58000	69310	127310	127320	10	5

DGMs==3rd PRC--PENSION REVISION TABLE--PAY FIXATION @ 5% FITMENT BASIS

2nd PRC Scale--Rs. 32900...58000						3rd PRC Scale.80000--220000		
STAGE	BASIC PAY	IDA AS ON .1.17	TOTAL	ADD 5% ON TOTAL	GTOTAL	REVISED BASIC PAY	PAY GAIN	PENSION GAIN
1	32900	39316	72216	3610.80	75826.80	80000	7784	3892.00
2	33890	40499	74389	3719.45	78108.45	80000	5611	2805.50
3	34910	41717	76627	3831.35	80458.35	80460	3833	1916.50
4	35960	42972	78932	3946.60	82878.60	82880	3948	1974.00
5	37040	44263	81303	4065.15	85368.15	85370	4067	2033.50
6	38160	45601	83761	4188.05	87949.05	87950	4189	2094.50
7	39310	46975	86285	4314.25	90599.25	90600	4315	2157.50
8	40490	48386	88876	4443.80	93319.80	93320	4444	2222.00
9	41710	49843	91553	4577.65	96130.65	96140	4587	2293.50
10	42970	51349	94319	4715.95	99034.95	99040	4721	2360.50
11	44260	52891	97151	4857.55	102008.55	102010	4859	2429.50
12	45590	54480	100070	5003.50	105073.50	105080	5010	2505.00
13	46960	56117	103077	5153.85	108230.85	108240	5163	2581.50
14	48370	57802	106172	5308.60	111480.60	111490	5318	2659.00
15	49830	59547	109377	5468.85	114845.85	114850	5473	2736.50
16	51330	61339	112669	5633.45	118302.45	118310	5641	2820.50
17	52870	63180	116050	5802.50	121852.50	121860	5810	2905.00
18	54460	65080	119540	5977.00	125517.00	125520	5980	2990.00
19	56100	67040	123140	6157.00	129297.00	129300	6160	3080.00
20	57790	69059	126849	6342.45	133191.45	133200	6351	3175.50
21	58000	69310	127310	6365.50	133675.50	133680	6370	3185.00

DGMs==3rd PRC--PENSION REVISION TABLE--PAY FIXATION @ 10% FITMENT BASIS

2nd PRC Scale--Rs. 32900...58000						3rd PRC Scale.80000--220000		
STAGE	BASIC PAY	IDA AS ON1.1.17	TOTAL	ADD 10% ON TOTAL	G. TOTAL	REVISED BASIC PAY	PAY GAIN	PENSION GAIN
1	32900	39316	72216	7221.60	79437.60	80000	7784	3892.00
2	33890	40499	74389	7438.90	81827.90	81830	7441	3720.50
3	34910	41717	76627	7662.70	84289.70	84290	7663	3831.50
4	35960	42972	78932	7893.20	86825.20	86830	7898	3949.00
5	37040	44263	81303	8130.30	89433.30	89440	8137	4068.50
6	38160	45601	83761	8376.10	92137.10	92140	8379	4189.50
7	39310	46975	86285	8628.50	94913.50	94920	8635	4317.50
8	40490	48386	88876	8887.60	97763.60	97770	8894	4447.00
9	41710	49843	91553	9155.30	100708.30	100710	9157	4578.50
10	42970	51349	94319	9431.90	103750.90	103760	9441	4720.50
11	44260	52891	97151	9715.10	106866.10	106870	9719	4859.50
12	45590	54480	100070	10007.00	110077.00	110080	10010	5005.00
13	46960	56117	103077	10307.70	113384.70	113390	10313	5156.50
14	48370	57802	106172	10617.20	116789.20	116790	10618	5309.00
15	49830	59547	109377	10937.70	120314.70	120320	10943	5471.50
16	51330	61339	112669	11266.90	123935.90	123940	11271	5635.50
17	52870	63180	116050	11605.00	127655.00	127660	11610	5805.00
18	54460	65080	119540	11954.00	131494.00	131500	11960	5980.00
19	56100	67040	123140	12314.00	135454.00	135460	12320	6160.00
20	57790	69059	126849	12684.90	139533.90	139540	12691	6345.50
21	58000	69310	127310	12731.00	140041.00	140050	12740	6370.00

DGMs==3rd PRC--PENSION REVISION TABLE--PAY FIXATION @ 15% FITMENT BASIS

2nd PRC Scale--Rs. 32900...58000						3rd PRC Scale.80000--220000		
STAGE	BASIC PAY	IDA AS ON1.1.17	TOTAL	ADD 15% ON TOTAL	GTOTAL	REVISED BASIC PAY	PAY GAIN	PENSON GAIN
1	32900	39316	72216	10832.40	83048.40	83050	10834	5417.00
2	33890	40499	74389	11158.35	85547.35	85550	11161	5580.50
3	34910	41717	76627	11494.05	88121.05	88130	11503	5751.50
4	35960	42972	78932	11839.80	90771.80	90780	11848	5924.00
5	37040	44263	81303	12195.45	93498.45	93500	12197	6098.50
6	38160	45601	83761	12564.15	96325.15	96330	12569	6284.50
7	39310	46975	86285	12942.75	99227.75	99230	12945	6472.50
8	40490	48386	88876	13331.40	102207.40	102210	13334	6667.00
9	41710	49843	91553	13732.95	105285.95	105290	13737	6868.50
10	42970	51349	94319	14147.85	108466.85	108470	14151	7075.50
11	44260	52891	97151	14572.65	111723.65	111730	14579	7289.50
12	45590	54480	100070	15010.50	115080.50	115090	15020	7510.00
13	46960	56117	103077	15461.55	118538.55	118540	15463	7731.50
14	48370	57802	106172	15925.80	122097.80	122100	15928	7964.00
15	49830	59547	109377	16406.55	125783.55	125790	16413	8206.50
16	51330	61339	112669	16900.35	129569.35	129570	16901	8450.50
17	52870	63180	116050	17407.50	133457.50	133460	17410	8705.00
18	54460	65080	119540	17931.00	137471.00	137480	17940	8970.00
19	56100	67040	123140	18471.00	141611.00	141620	18480	9240.00
20	57790	69059	126849	19027.35	145876.35	145880	19031	9515.50
21	58000	69310	127310	19096.50	146406.50	146410	19100	9550.00

DGMs==3rd PRC--PENSION REVISION TABLE

Formula: (BP 2nd PRC x Min 3rd PRC/Min 2nd PRC)..as per Member(S) version

2nd PRC Scale--Rs. 32900..58000				3rd PRC Scale.80000--220000			
STAGE	BASIC PAY	IDA AS ON1.1.17	TOTAL	REVISED BASIC PAY	PAY GAIN	PENSION GAIN	% gain
1	32900	39316	72216	80000	7784	3892.00	10.78
2	33890	40499	74389	82407	8018	4009.00	10.78
3	34910	41717	76627	84888	8261	4130.50	10.78
4	35960	42972	78932	87441	8509	4254.50	10.78
5	37040	44263	81303	90067	8764	4382.00	10.78
6	38160	45601	83761	92790	9029	4514.50	10.78
7	39310	46975	86285	95587	9302	4651.00	10.78
8	40490	48386	88876	98456	9580	4790.00	10.78
9	41710	49843	91553	101422	9869	4934.50	10.78
10	42970	51349	94319	104486	10167	5083.50	10.78
11	44260	52891	97151	107623	10472	5236.00	10.78
12	45590	54480	100070	110857	10787	5393.50	10.78
13	46960	56117	103077	114188	11111	5555.50	10.78
14	48370	57802	106172	117617	11445	5722.50	10.78
15	49830	59547	109377	121167	11790	5895.00	10.78
16	51330	61339	112669	124815	12146	6073.00	10.78
17	52870	63180	116050	128559	12509	6254.50	10.78
18	54460	65080	119540	132426	12886	6443.00	10.78
19	56100	67040	123140	136413	13273	6636.50	10.78
20	57790	69059	126849	140523	13674	6837.00	10.78
21	58000	69310	127310	141033	13723	6861.50	10.78

DGMs==3rd PRC--PENSION REVISION TABLE--PAY FIXATION--POINT TO POINT BASIS

2nd PRC Scale..Rs. 32900...58000				3rd PRC..Rs. 80000..220000			
STAGE	BASIC	IDA	TOTAL	NEW PAY	PAY.GAIN	PENSION GAIN	% gain
1	32900	39316	72216	80000	7784	3892.00	10.78
2	33890	40499	74389	82400	8011	4005.50	10.77
3	34910	41717	76627	84880	8253	4126.50	10.77
4	35960	42972	78932	87430	8498	4249.00	10.77
5	37040	44263	81303	90060	8757	4378.50	10.77
6	38160	45601	83761	92770	9009	4504.50	10.76
7	39310	46975	86285	95560	9275	4637.50	10.75
8	40490	48386	88876	98430	9554	4777.00	10.75
9	41710	49843	91553	101390	9837	4918.50	10.74
10	42970	51349	94319	104440	10121	5060.50	10.73
11	44260	52891	97151	107580	10429	5214.50	10.73
12	45590	54480	100070	110810	10740	5370.00	10.73
13	46960	56117	103077	114140	11063	5531.50	10.73
14	48370	57802	106172	117570	11398	5699.00	10.74
15	49830	59547	109377	121100	11723	5861.50	10.72
16	51330	61339	112669	124740	12071	6035.50	10.71
17	52870	63180	116050	128490	12440	6220.00	10.72
18	54460	65080	119540	132350	12810	6405.00	10.72
19	56100	67040	123140	136330	13190	6595.00	10.71
20	57790	69059	126849	140420	13571	6785.50	10.70
21	58000	69310	127310	144640	17330	8665.00	13.61