

तार : 'फूडकॉर्प'  
Gram : 'FOODCORP'  
फैक्स नं. : एचएफसीआई एनडी  
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भारतीय  
खाद्य  
निगम



FOOD  
CORPORATION  
OF INDIA

मुख्यालय  
नई दिल्ली  
Head Quarters  
New Delhi

१६-२०, बाराखम्बा लेन, नई दिल्ली-११०००१, दूरभाष-२३४१३८७१-२३४१४८७२-२३४१४८८०  
16-20, BARAKHAMBA LANE, NEW DELHI-110001, PHONE : 23413871-23414872-23414880

No.WRC/39(2)/2009

Dated : 10.11.2010

**CIRCULAR No. WR-08-2010-17**

**Subject: 1. Calculation/computation of pensionary benefits in respect of Food transferees retired on IDA scales of pay and governed by the retirement benefits as admissible to the Central Govt. employees-Consequent upon revision of IDA Scales for FCI employees w.e.f. 01.01.2007.**

**2. Revision/Rationalization/Consolidation of pension/Family pension of Post December, 1988 and Pre-January 2007 retired category III & IV employees (Food Transferees) of the Food Corporation of India on the IDA scales of pay consequent upon revision of the scales of pay w.e.f. 01.01.2007.**

Please find enclosed a Circular No. 38020/1/2009-FC.3 dated 25.10.2010 (on subject No.1) and another Circular bearing No.38020/1/2009-FC.3 dated 25.10.2010 (on subject No.2) and Corrigendum vide letter No. 38020/1/2009/FC.3 dated 01.11.2010 (on subject No. 2) for information and compliance.

Encl: As above

**Asstt. Genl.Manager (WRC)**

**For Genl.Manager(P&IR)**

Distribution: As per list enclosed.

No.38020/1/2009-FC.3  
Government of India  
Ministry of Consumer Affairs, Food and Public Distribution  
Department of Food and Public Distribution

Krishi Bhawan, New Delhi  
Dated the 25<sup>th</sup> October, 2010

To

The Chief Controller of Accounts,  
Deptt. of Food & Public Distribution  
4<sup>th</sup> Floor, Jeevandeep Building,  
Parliament Street,  
New Delhi

Sub: - Revision of IDA scales of pay for the employees of the Food Corporation of India, w.e.f. 01.01.2007 – Calculation/computation of pensionary benefits in respect of (Food transferees) those retiring on these scales of pay and governed by the retirement benefits as admissible to the Central Govt. employees.

Sir,

I am directed to refer to the letters No. WRC/39/2/2009 dated 12.10.2009 and 26.4.2010 of the FCI on the above mentioned subject and to say that the pay and allowances of the Category I, II, III & IV employees of FCI governed by the Industrial Dearness Allowance (IDA) pattern pay scales have been revised vide this Department's order No. 16-2/2008.FC-I dated 18.09.2009 and 16-1/2006.FC.I (Vol.III) dated 30.3.2010.

2. The earlier instructions issued by this Department vide letter No. 38020/1/2000-FC-3 dated 31.5.2005 regarding pension and related benefits w.e.f. 1.1.1997 of the IDA scales retirees (Food Transferees) of FCI who retired on or after 1.1.1997 was based on the general guidelines issued by the Department of Pension and Pensioners Welfare vide their O.M. No. 4/14/2001-P&PW(D) dated 19.9.2003. The Department of Pension and Pensioners Welfare have also issued the general guidelines for revision of provisions regulating pension/gratuity/commutation of the pension/family pension/disability pension/ex-gratia lump-sum compensation vide their O.M. No. 38/37/08-P&PW (A) dated 2.9.2008 in connection with the recommendation of the VIth Pay Commission.

3. With reference to this Department's letter No. 38020/1/2000.FC.3 dated 31-5-2005, I am directed to state the following:-

**Pension/Family Pension and Death-cum-Retirement Gratuity:-**

In the wake of revision of IDA pay scales of the employees of the Food Corporation of India w.e.f. 01.01.2007 and keeping in view the provisions of the Food Corporations Act, 1964 and the Central Civil Services (Pension) Rules, 1972, as amended from time to time, it has been decided to revise the

Pension/Family Pension and Death-cum-Retirement-Gratuity of the employees retired/retiring on the IDA pay scales from the Food Corporation of India, which will be regulated/calculated/computed in terms of the provisions of the CCS(Pension) Rules, 1972, as was done when IDA scales were revised for the Category I, II, III & IV employees of the FCI w.e.f. 01.01.1997

**Pension for those retiring within 10 months of their coming over to revised pay scales:**

In the case of employees who have been retired within 10 months of their coming over to the revised scales of pay, the average emoluments shall be calculated as follows for the purpose of determining their pension entitlement:

**(a) For the period during which pay was drawn in the pre-revised pay scales:**

The total emoluments for the number of months for which pay was drawn in the pre-revised pay scales shall be calculated after taking into account the following:

- I) **Basic pay** (including increment, if any, drawn during the intervening period).
- II) **Actual variable dearness allowance (VDA) upto AICPI -2884** (which is 126.33 point All India Consumer Price Index (AICPI) 2001=100 series).
- III) Notional increase of the basic pay by applying the **Fitment Benefit of 30 per cent on the Basic Pay plus dearness allowance in the pre revised pay scales.**

**(b) For the period during which pay was drawn in the revised pay scales:**

The aggregate of the **basic pay** for the number of months for which pay was drawn in the revised pay scales.

The average emoluments of the preceding **10 months** will thereafter be calculated by adding (a) and (b) and dividing the result by 10. Pension admissible will consequently be 50% of the average emoluments so calculated subject to a minimum of Rs.3500/- provided the employees concerned has rendered not less than 33 years of qualifying service which

makes him/her eligible for earning full pension. If the qualifying service is less than 33 years, the pension shall be proportionately reduced.

**The full pension in no case shall be less than 50% of the minimum of the revised IDA scales of pay introduced w.e.f. 01.01.2007** for the post held by the employees at the time of his/her retirement. However, such pension will be suitably reduced pro-rata, where the pensioner has less than the maximum required service for full pension as per the pension rule applicable to the pensioner, as on the date of his/her superannuation/retirement.

**(c) Calculation of Family Pension**

The family pension in case of such retirees shall be 30% of the revised Basic Pay on the date of death/retirement.

**(d) Calculation of DCRG**

The maximum limit of retirement gratuity shall be Rs. 10 lakhs.

**5. Dearness Relief on pension/family pension**

Dearness Relief on pension/family pension to such pensioners/family pensioners shall be regulated/payable in terms of the instructions/orders to be issued separately by the Department of Public Enterprises or by this Department on their authorization from time to time.

**6. Superscription of PPO by pension sanctioning authority:**

To enable the pension disbursing authorities to correctly regulate the amount of Dearness Relief on pension/family pension to whom these orders/instructions apply, the pension sanctioning authorities shall boldly **superscribe on the Pension Payment Order (PPO) the words 'IDA PENSIONER/FAMILY PENSIONER'**.

Yours faithfully,

Sd/-  
(S.B. Sinha)  
Director

**Copy for information and necessary action :-**

1. The Chairman & Managing Director, Food Corporation of India, 16-20, Barakhamba Lane, New Delhi-110001 with the request to circulate this communication to all concerned.
2. The Pay & Accounts Officer, Central Pension Accounting Office, Trikoot-II, Bhikaji Cama Place, New Delhi-110066.
3. Integrated Finance Division, D/O F&PD w.r.t. their Dy.No. 1289/FA/ dated 15-9-2010.
4. The Secretary, Department of Pension & Pensioners' Welfare.
5. The Secretary, Department of Public Enterprises, Public Enterprises.
6. The Secretary, Department of Expenditure, North Block, New Delhi.
7. Guard Folder.

Sd/-  
(S.B. Sinha)  
Director

F.No.38020/1/2009-FC.3  
Government of India  
Ministry of Consumer Affairs, Food and Public Distribution  
Department of Food and Public Distribution

Krishi Bhawan, New Delhi  
Dated the 25<sup>th</sup> October, 2010

To

The Chief Controller of Accounts,  
Deptt. of Food & Public Distribution  
4<sup>th</sup> Floor, Jeevandeep Building,  
Parliament Street,  
New Delhi

Sub: - Revision/ Rationalisation/ Consolidation of pension/family pension of Post December, 1988 and Pre January 2007 retired Category I & II and Post July 1987 and Pre January 2007 retired Category III & IV employees (Food transferees) of the Food Corporation of India on the IDA scales of pay consequent upon revision of the scales of pay by w.e.f. 01.01.2007.

Sir,

I am directed to refer to the letters No. WRC/39/2/2009 dated 12.10.2009 and 26.4.2010 of the FCI on the above mentioned subject and to say that the pay and allowances of the Category I, II, III & IV employees of FCI governed by the Industrial Dearness Allowance (IDA) pattern pay scales have been revised vide this Department's order No. 16-2/2008.FC-I dated 18.09.2009 and 16-1/2006.FC.I (Vol.III) dated 30.3.2010.

2. The earlier instructions issued by this Department vide letter No. 38020/1/2000-FC-3 dated 31.5.2005 regarding revision/rationalization/ Consolidation of pension/family pension w.e.f. 1.1.1997 of the pensioners who retired on IDA scales (Food Transferees) was based on the general guidelines issued by the Department of Pension and Pensioners Welfare vide their O.M. No. 4/14/2001-P&PW(D) dated 19.9.2003. The Department of Pension and Pensioners Welfare have also issued the general guidelines for revision of pension of pre-2006 pensioners / family pensioners etc. vide their O.M. No. 38/37/08-P&PW (A) dated 1.9.2008 in connection with the recommendation of the VIth Pay Commission.

3. With reference to this Department's letter No. 38020/1/2000.FC.3 dated 31-5-2005, I am directed to state the following:-

It has become necessary to revise/rationalise/consolidate pension/family pension of Post December, 1988 and Pre January 2007 retired Category I & II post July 1987 and pre-January 2007 retired Category III & IV employees of the FCI also. The matter has been considered in consultation with the **integrated Finance Division of this Department and the Department of Pension and Pensioners' Welfare** and it has been decided to regulate, **w.e.f. 01.01.2007**, the pension/family pension of all such IDA pensioners/family pensioners in the manner indicated in the succeeding paras.

4. In these orders:-

- (a) 'Existing Pensioners' or 'Existing Family Pensioner' means a pensioner who was drawing/entitled to pension/family pension on 30.12.2006
- (b) 'Existing pension' means the basic pension, inclusive of commuted portion, if any, due on 31.12.2006. it covers all classes of pension under the CCS(Pension) Rules, 1972 as also disability pension under the CCS(Extra Ordinary Pension) Rules.
- (c) 'Existing Family Pension' means the basic family pension drawn on 31.12.2006 under the CCS(Pension) Rules, 1972.
- (d) 'Existing Dearness Relief' means the ACTUAL relief due to pensioners/family pensioners upto AICP Index Average level 2884 (which is 126.33 point All India Consumer Price Index (AICPI) 2001=100 series)

5. The pension/family pension of existing post December, 1988 and Pre January 2007 Category I & II and post July, 1987 and pre-January, 2007 Category III & IV pensioners/family pensioners will be consolidated w.e.f. 01.01.07 by adding together:-

- i) The existing pension/family pension,
- ii) **ACTUAL** Dearness Relief due upto AICP Index Average level 2884 – 78.2% (it includes effect of merger of 50% Dearness Relief with pension/family pension plus Dearness Relief,
- iii) Fitment weightage @ 30% of the existing pension/family pension.

The amount so arrived at will be regarded as consolidated pension/family pension w.e.f. 01.01.2007 subject to minimum/maximum limit prescribed under the CCS(Pension) Rules, 1972. **Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted pension will be deducted from the said amount while making monthly disbursements.**

6. Since the consolidated pension/family pension arrived at as per paragraph 5 includes Dearness Relief upto AICP Index Average level 2884, (which is 126.33 point All India Consumer Price Index(AICPI)2001=100 series) Dearness Relief will be admissible thereon **only beyond this index Average level 2884** in accordance with the revised scheme of Dearness Relief for which orders are being issued separately by this Department on an authorization by the Department of Public Enterprises.

7. The consolidated pension/family pension as worked out in accordance with the provisions of para 5 above shall be treated **as final 'Basic Pension' w.e.f. 01.01.2007** and shall qualify for grant of Dearness relief sanctioned thereafter by the Deptt. of Public Enterprises or this Department on their authorization in respect of following categories of pensioners/family pensioners:

- i) Category I & II Pensioners who retired between the period 01.01.1989 and 31.12.2006 and Category III & IV pensioners who retired between the period 01.08.1987 and 31.12.2006.
- ii) Family pensioners, who became entitled for family pension during the period from 01.01.89 to 31.12.2006 (Category I & II) and 01.08.1987 to 31.12.2006 (Category III & IV) and were sanctioned family pension at the percentage prescribed in the CCS (Pension) Rules, 1972 of the last pay drawn by the deceased employee.

Yours faithfully,

Sd/-  
(S.B. Sinha)  
Director



**Copy for information and necessary action :-**

1. The Chairman & Managing Director, Food Corporation of India, 16-20, Barakhamba Lane, New Delhi-110001 with the request to circulate this communication to all concerned.
2. The Pay & Accounts Officer, Central Pension Accounting Office, Trikoot-II, Bhikaji Cama Place, New Delhi-110066.
3. Integrated Finance Division, Ministry of Consumer Affairs, Food & Public Distribution, Department of Food & Public Distribution, New Delhi w.r.t. their Dy.No. 1289/FA dated 15.09.2010.
4. The Secretary, Department of Pension & Pensioners' Welfare.
5. The Secretary, Department of Public Enterprises.
6. The Secretary, Department of Expenditure.
7. Guard Folder.

Sd/-  
(S.B. Sinha)  
Director

F.No.38020/1/2009-FC.3  
Government of India  
Ministry of Consumer Affairs, Food and Public Distribution  
Department of Food and Public Distribution

Krishi Bhawan, New Delhi  
Dated the 1<sup>st</sup> November, 2010

To

The Chief Controller of Accounts,  
Deptt. of Food & Public Distribution  
4<sup>th</sup> Floor, Jeevandeep Building,  
Parliament Street,  
New Delhi

Sub: - Revision/ Rationalisation/ Consolidation of pension/family pension of Post December, 1988 and Pre January 2007 retired Category I & II and Post July 1987 and Pre January 2007 retired Category III & IV employees (Food transferees) of the Food Corporation of India on the IDA scales of pay consequent upon revision of the scales of pay by FCI w.e.f. 01.01.2007.

Sir,

In partial modification of this Department's letter of even number dated 25.10.2010 wherein the instruction were issued on the above mentioned subject, I am directed to say that Sub-para (iii) of Para 5 may be read as **fitment weightage @ 30% on the existing pension/family pension plus 78.2 % of Dearness Relief.**

2. All other terms and conditions contained in this Department's letter No. 3020/1/2009 .FC.3 dated 25.10.2010 on the above mentioned subject shall remain unchanged.

Yours faithfully,

Sd/-  
(S.B. Sinha)  
Director

**Copy for information and necessary action :-**

1. The Chairman & Managing Director, Food Corporation of India, 16-20, Barakhamba Lane, New Delhi-110001 with the request to circulate this communication to all concerned.
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3. Integrated Finance Division, Ministry of Consumer Affairs, Food & Public Distribution, Department of Food & Public Distribution, New Delhi w.r.t. their Dy.No. 1289/FA dated 15.09.2010.
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Sd/-  
(S.B. Sinha)  
Director

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16-20, BARAKHAMBA LANE, NEW DELHI-110001, PHONE : 23413871-23414872-23414880

**No.WRC/39(2)/2009**

**Dated: 15.11.2010**

**CORRIGENDUM**

Refer Circular No. WR-08-2010-17 dated 10.11.2010 (issued form file No. WRC/39(2)/2009) regarding Calculation/computation of pensionary benefits in respect of Food Transferees retired on IDA scales of pay & Revision/Rationalization/Consolidation of Pension /Family Pension of retired Food Transferees of FCI on the IDA scales of pay.

In this regard it is clarified that Subject No. 2 should be read as :

"Revision/Rationalization/Consolidation of Pension/Family Pension of Post December, 1988 and Pre January 2007 retired Category I & II and Post July 1987 and Pre January 2007 retired Category III & IV employees (Food Transferees) of the Food Corporation of India on the IDA scales of pay consequent upon revision of the scales of pay w.e.f. 01.01.2007".

Distribution: as per list enclosed

(Kiran Chhabra)

Asst. Genl. Manager (WRC)