



No.36-1/2016-Pen.(B)

Dated: 14.09.2016

To

**All Heads of Telecom Circles/Telecom District/Regions/
Projects/Telecom Stores/Telecom Factories & Other Administrative Offices
Bharat Sanchar Nigam Limited**

Subject: Modifying the liability of BSNL towards the payment of pensionary benefits to the retired employees.

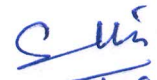
Ref: Para 5 of DoT letter dated 15.03.2011 circulated vide this office letter no. 40-6/2011-Pen(B) dated 04.04.2011.

Sir,

I am directed to forward herewith a copy of DoT O.M. No.40-13/2013-Pen.(T) dated 20.07.2016 on the above mentioned subject for kind information and necessary action. It may kindly be noted that the condition with regard to annual pension liability of the government not to exceed 60% of the annual receipts to Government from the items specified in the DoT letter no. 1-45/2003-B dated 15.6.2006 has been rescinded.

Yours faithfully,

Encls: As above.

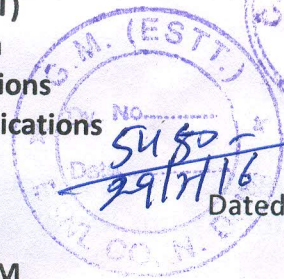

14.9.16
(S.P. Bhatta)

Asstt. General Manager (Estt.I)

Copy to:-

1. PS to CMD, BSNL.
2. PPS/PS to Dir(HR)/Dir(Enterprise)/Director(CFA)/Dir(CM)/Dir(F), BSNL
3. PS to CVO BSNL
4. All Executive Directors, BSNL.
5. DDG(Estt.), DoT for kind information w.r.t. DoT OM dated 20/07/2016
6. All PGMs/Sr.GMs/GMs in BSNL CO.
7. Addl.GMs/DGMs(Admn.)/(Pers)/(BW)/(Elect.)/(Arch.)/(SEA)/(EF)/(CA), BSNL CO.
8. General Secretary, BSNLEU/NFTE.
9. BSNL Intranet/ Guard File.
10. File No. 40-6/2001-Pen (B)/Pt.

No. 40-13/2013-Pen (T)
 Government of India
 Ministry of Communications
 Department of Telecommunications



Dated 20.07.2016

OFFICE MEMORANDUM

Sub: Modifying the liability of BSNL towards the payment of pensionary benefits to the retired employees

As stipulated in Rule 37-A of CCS (Pension) Rules, 1972, the pensionary benefits in the case of BSNL shall be paid by the Government, and the Government shall specify the arrangement and the manner including the rate of pensionary contribution to be made by BSNL and the manner in which financial liabilities on this account shall be met. As per sub-rule 24 of the said Rule, the arrangement thus worked out shall be applicable to the existing pensioners and to the employees who are deemed to have retired from Government.

2. The instructions with regard to the financial liability on this account were issued vide DoT's letter no. 1-45/2003-B dated 15.06.2006. Subsequently, the matter of modifying the Pension liability of BSNL towards the payment of pensionary benefits including family pension to the retired employees has been considered by the Government, and the following has been decided:

- (a) The pension liability in respect of employees of DOT/ DTS/ DTO who retired prior to 01.10.2000 is solely borne by Government of India and the BSNL will have no liability in respect of these employees.
- (b) The liability towards pensionary benefits including family pension to the BSNL employees (excepting those recruited after 01.10.2000), as per sub-Rule 22 of Rule 37-A of CCS (Pension) Rules, 1972, lies with the Government of India. The condition that the annual pension liability of the government shall not exceed 60% of the annual receipts to Government from the items specified in the O.M. dated 15.06.2006, is hereby rescinded.

(c) BSNL will continue to discharge pension liability by way of pension contribution in accordance with FR 116.

738/0am(ESH)
 1/8/2016

24/7
 Dir (HR)
 26/7

GM(ESH)
 AAM(G-I)

urgent

Pl. plv in file & give copies to all concerned.

[Signature]
 (S K Jain)

DDG (Establishment)
 Tel 2303 6500
 Fax 23372302

2091/Pen(A)/2016
 02/08 To

- Ken sam pr.

AM(ESH)
 28/7/16

Chairman and Managing Director, BSNL, New Delhi

24(Pen-II & III)
 2/8

AM(ESH)
 29/7/2016

DM(Pen)

2/8
 1.8.16

Copy to:

1. DDG (B&PEF)/ DDG (Accounts), DoT, New Delhi.
2. Director (IT), DoT, New Delhi for uploading this O.M. on DoT website

Copy for information to:

1. PS to Hon'ble MOS (IC), Ministry of Communications
2. PPS to Secretary (T), DoT
3. PPS to Member (Services)/ Member (Finance)/ Member (T), DoT
4. PPS to AS (T)/JS(A)/ JS(T), DoT
5. Director (Estt.), DoT, New Delhi

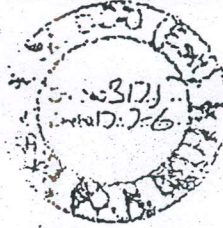
Copy also for information to:

1. Cabinet Secretary [Attn: Shri S G P Verghese, Director]
2. Secretary, Department of Expenditure
3. Secretary, DoP&PW
4. Secretary, Department of Legal Affairs
5. Secretary, Department of Public Enterprise

No. 1-45/2003-B
Government of India
Ministry of Communications and Information Technology
DEPARTMENT OF TELECOMMUNICATIONS
Budget Section, Room No.723, Sanchar Bhawan, New Delhi - 110 001.

Dated 15th June 2006

The Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi - 110 001.



Kindly refer to this office Department's D.O. of even No. dated 15th March 2005 regarding the decision of the Government with reference to pension payment.

In this context, it is further stated that:

- (i) The annual pension liability of the Government in respect of employees of DoT/DTS/DTO who retired prior to 01-10-2000 and those who have worked/are working in BSNL on deemed deputation and for those who are absorbed in BSNL shall not exceed 60% of the annual receipts to Government from the following items:-
 - (a) Dividend income from MTNL/BSNL
 - (b) Licence Fee from MTNL/BSNL
 - (c) Corporate Tax/Excise Duty/Service Tax paid by BSNL
- (ii) Any amount exceeding (i) above shall be borne by BSNL.
- (iii) Pensionary contribution from BSNL would be made to Government as per FR-116
- (iv) Employees recruited directly by BSNL on or after 01.10.2000 shall not be covered under this decision.

(Annie Moraes)

DDG (F&B)

Ph.No.2337 2085/2303 6176

Fax No.2335 6499

Copy to:

DDG (TPF), DoT, Sanchar Bhawan, New Delhi - along with copy of relevant note sheet wherein Chairman (TC) has approved that the task of monitoring annual statements of corporate tax, excise duty/service tax paid by BSNL as also the receipts by DoT viz LF and Dividend may be managed by TPF Wing. Necessary circular may, therefore, be issued in this regard.

Copy to: DDG(Estt.)/DDG(SU)/DDG(A/cs), DoT