



**ALL INDIA**  
**RETIRED BHARAT SANCHAR NIGAM LIMITED EXECUTIVE'S WELFARE ASSOCIATION**  
**CENTRAL HEAD QUARTERS, NEW DELHI**

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DATED : 05/03/2018

To  
Smt Sujata Ray  
Director (HR)  
BSNL  
New Delhi

Sub: Proposed changes in BSNLMRS

Dear Madam,

It has come to our notice that BSNL has proposed to curtail the present medical facilities to Pensioners and Employees from 1-4-18 due to financial crisis. Opinion on this proposal has been invited from 3 serving unions but not from Pensioners Association although more than 50% of the beneficiaries are Pensioners. It may kindly be noted that the woe of the Pensioners can never be felt till one is retired and facing the reality. However we are placing our view for your kind consideration.

- 1) **CONTINUATION OF WITHOUT VOUCHER SYSTEM:** It is proposed to discontinue the system from 1-4-2018. This system is very advantageous to the Pensioners particularly who have grown very old and not in mobility. With voucher system is not beneficial to them because of the hassles like depositing the claim then pursuing and clearing doubts of the dealing assistant and so on. Every time there will be some deficiency in the claim as local offices changes the criteria everytime and we have to comply that to get the claim processed. It is most difficult to visit the offices availing public transport and there is no surity that the concerned person will be available in his seat. Furthermore in the present without voucher system the limit is lower than with voucher limit. This discrepancy has to be removed. For without voucher the DA at the time retirement is considered while for with voucher system running DA is taken into consideration. As a result the limit of without voucher is much lower than with voucher system. We therefore propose to continue the present without voucher system with annual limit as will be for with voucher system without any discrimination.

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*[Signature]*



2) LOWERING THE ANNUAL LIMIT to 12 DAYS BASIC and DA: The need of medicine is more when we grow old. But in the present BSNLMRS lesser amount is allowed to the older Pensioners. Say a Pensioner retired in 2001 or 2002, his basic Pay is much lower than the present employees of same grade. Now for fixing annual limit if the basic pay at the time of retirement is considered then Pensioners will be always looser in comparison to employees whose basic pay gets revised due to annual increment and also due to periodical pay revision. We therefore propose to consider the basic pension in place of basic pay for calculating the annual limit for the Pensioners as their pension gets revised periodically and also to grant additional weightage to compensate the annual increment component of employees.

Regarding the proposal to reduce the limit to 12 days, we are not offering any comment but in case the same 12 days plus DA is fixed for employees then for Pensioners it may be fixed as Basic pension, plus running DA. This additional 3 days will compensate the absence of annual increment and requirements of more medical needs. If 15 days are decided for employees then 1.2 times of Basic pension may be decided for Pensioners and so on.

We hope that while formulating the changes in BSNLMRS above points will be considered sympathetically for the benefit of Pensioners.

With regards



(Kishan Singh)

General Secretary

Copy for kind information and necessary action to

GM(Admn) BSNL

GM (SR) BSNL